

~~March 10, Draft - August 26,~~ 2015

**ONTARIO COLLEGE OF PHARMACISTS – BY-LAW NO. 34**

A by-law relating generally to the conduct of the affairs of the Ontario College of Pharmacists-

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**BE IT ENACTED** as a by-law of the **ONTARIO COLLEGE OF PHARMACISTS** (~~the College~~) as follows:

## **Article 1 INTERPRETATION**

**1.1 Meaning of Words.** In this By-Law, and in all other By-Laws and resolutions of the College, unless the context otherwise requires:

1.1.1 ~~1.1.1~~ “**Act**” means the *Regulated Health Professions Act, 1991*, S.O. 1991, c.18, as amended;

1.1.2 ~~1.1.2~~ “**Applicant**” means an applicant as defined in the *Drug and Pharmacies Regulation Act Regulations*;

1.1.3 ~~1.1.2~~ “**By-Law**” or “**By-Laws**” means the By-Laws of the College, as the same may be amended from time to time;

1.1.4 ~~1.1.3~~ “**Certificate of Accreditation**” means a certificate of accreditation issued to a pharmacy by the Registrar pursuant to the *Drug and Pharmacies Regulation Act*;

1.1.5 ~~1.1.4~~ “**Certificate of Authorization**” means a certificate of authorization issued to a health profession corporation by the College;

1.1.6 ~~1.1.5~~ “**Certificate of Registration**” means a Certificate of Registration issued to a Member by the Registrar pursuant to the Code;

1.1.7 ~~1.1.6~~ “**Chair**” means, depending on the context, the Chair of a Statutory Committee or a standing Committee, or the person presiding at a meeting of the Council;

1.1.8 ~~1.1.7~~ “**Code**” means the *Health Professions Procedural Code*, being Schedule 2 to the Act;

1.1.9 ~~1.1.8~~ “**Code of Conduct**” means the Code of Conduct and Procedures for Council and Committee Members which is set out in Schedule B to this By-Law, as it may be amended from time to time;

1.1.10 ~~1.1.9~~ “**Code of Ethics**” means the Code of Ethics which is set out in Schedule A to this By-Law as it may be amended from time to time;

1.1.11 ~~1.1.10~~ “**College**” means the Ontario College of Pharmacists;

1.1.12 ~~1.1.11~~ “**Committee**” or “**Committees**” means a Committee or Committees of the College, whether statutory, standing or special Committees;

1.1.13 ~~1.1.12~~ “**Contact Person**” means the person designated as the contact person for a hospital pharmacy or institutional pharmacy pursuant to section 146.1 of the *Drug and Pharmacies Regulation Act*;

1.1.14 ~~1.1.12~~ “**Council**” means the Council of the College;

- 1.1.15 ~~1.1.13~~ “**Council member**” or “**member of the Council**” means a person who has been elected or appointed as a member of the Council;
- 1.1.16 ~~1.1.14~~ “**Deputy Registrar**” means the person who, from time to time, holds the title of Deputy Registrar of the College;
- 1.1.17 ~~1.1.15~~ “**Designated Manager**” means the manager designated by the ~~owner~~Owner of a pharmacy as required by ~~Section~~section 146(1)(b) of the *Drug and Pharmacies Regulation Act*;
- 1.1.18 “**Director of Competence**” means the person who, from time to time, holds the title of Director of Competence of the College;
- 1.1.19 ~~1.1.16~~ “**Director of Finance and Administration**” means the person who, from time to time, holds the title of Director of Finance and Administration of the College;
- ~~1.1.17 “**Director of Professional Development**” means the Director of Professional Development of the College;~~
- ~~1.1.18 “**Director of Professional Practice**” means the Director of Professional Practice of the College;~~
- 1.1.20 ~~1.1.19~~ “**District**” or “**Electoral District**” means an Electoral District as set out in Article 4;
- 1.1.21 ~~1.1.20~~ “**Drug and Pharmacies Regulation Act**” means the *Drug and Pharmacies Regulation Act*, R.S.O. 1990, Chap. H.4, as amended;
- 1.1.22 ~~1.1.21~~ “**Drug and Pharmacies Regulation Act Regulations**” means the ~~Regulations~~regulations made under the *Drug and Pharmacies Regulation Act*;
- 1.1.23 ~~1.1.22~~ “**Drug Preparation Premises**” means ~~Drug Preparation Premises~~drug preparation premises as defined in Part IX of the *Pharmacy Act Regulations*;
- 1.1.24 “**Effective Date**” means the date on which: (a) sections 1 to 5 of Schedule 2 of the *Safeguarding Health Care Integrity Act*, 2014, S.O. 2014, c. 14 are proclaimed in force; and (b) the College’s proposed regulation to replace O. Reg. 58/11 comes into effect;
- 1.1.25 ~~1.1.23~~ “**Member**” means a member of the College;
- 1.1.26 ~~1.1.24~~ “**Narcotic Signer**” means a pharmacist who is designated by a pharmacy to be authorized to sign the documentation required under the *Controlled Drug and Substances Act* (Canada) or the regulations thereunder in order to obtain narcotics for the pharmacy;
- 1.1.27 “**Owner**” means an owner of a pharmacy as defined in the *Drug and Pharmacies Regulation Act Regulations*;
- 1.1.28 ~~1.1.25~~ “**Pharmacy Act**” means the *Pharmacy Act*, 1991, S.O. 1991, c.36;
- 1.1.29 ~~1.1.26~~ “**Pharmacy Act Regulations**” means the Regulations under the *Pharmacy Act*;



1.1.30 ~~1.1.27~~ “**President**” and “**Vice-President**” mean, respectively, the persons who, from time to time, hold the titles of the President and the Vice-President of the College;

1.1.31 ~~1.1.28~~ “**Professional Advocacy Association**” means an organization whose principal mandate is to represent the interests of and advocate on behalf of pharmacies (community and hospital), pharmacist or pharmacy technicians, or a segment of them, including those registered in or practising in Canada. Examples of a Professional Advocacy Association include the Ontario Pharmacists Association, the Canadian Pharmacists Association, the Canadian Association of Pharmacy Technicians and the Canadian Association of Chain Drug Stores.

1.1.32 ~~1.1.29~~ “**Register**” means the Register required to be kept pursuant to the Code;

1.1.33 ~~1.1.30~~ “**Registrar**” means the person who, from time to time, holds the title of Registrar and Chief Executive Officer of the College;

1.1.34 ~~1.1.31~~ “**Statutory Committees**” means the Committees listed in Section 10 of the Code as of the date of enactment of these By-Laws, and the Accreditation Committee as required under the *Pharmacy Act*.

## Article 2 PROFESSIONAL LIABILITY INSURANCE

**2.1 Insurance Requirements for a Certificate of Registration.** A member who holds a ~~certificate of registration~~ Certificate of Registration as a Pharmacy Technician, Registered Pharmacy Student, Intern or Pharmacist listed in Part A of the Register, must maintain personal professional liability insurance as follows:

- 2.1.1 **Limit of Liability.** The policy of insurance must contain limits of a minimum of \$2,000,000 per claim or per occurrence and \$4,000,000 in the annual aggregate.
- 2.1.2 **Definition of Insured Services.** The definition of Insured Services under the policy must include all professional services in the practice of pharmacy as regulated by the College.
- 2.1.3 **Retroactive Date.** The policy must not contain a retroactive date and must provide for full prior acts protection.
- 2.1.4 **Extended Reporting Period (ERP).** If the policy is a “claims made” policy, it must contain an extended reporting period provision for a minimum of three years.
- 2.1.5 **Personal Professional Liability Insurance Coverage.** The policy must be issued in the name of the individual Member and provide that Member with mobility and coverage wherever in Ontario that Member practises.
- 2.1.6 **Legal Defence Payments.** Legal defence payments for regulatory proceedings or other legal proceedings potentially afforded by a personal professional liability policy must not erode the minimum limits of liability under the policy.

**2.2 Evidence of Insurance.** A Member shall, upon the request of the Registrar, provide proof of professional liability insurance in the required amounts and form, and a copy of the Member’s professional liability insurance policy.

**Article 3  
RESTRICTION ON COUNCIL MEMBERS**

**3.1 Restriction on Council Members.** No member of the Council shall be an employee of the College.

**Article 4  
ELECTION OF COUNCIL MEMBERS**

**4.1 Electoral Districts K, L, M, N, P.** The following Electoral Districts are established for the purpose of the election of members of Council who hold a Certificate of Registration as a Pharmacist:

- 4.1.1 Electoral District K (Eastern Ontario), comprised of all addresses within the Canadian Postal Code boundaries whose postal code begins with the letter K.
- 4.1.2 Electoral District L (Central Ontario), comprised of all addresses within the Canadian Postal Code boundaries whose postal code begins with the letter L.
- 4.1.3 Electoral District M (Toronto), comprised of all addresses within the Canadian Postal Code boundaries whose postal code begins with the letter M.
- 4.1.4 Electoral District N (Western Ontario), comprised of all addresses within the Canadian Postal Code boundaries whose postal code begins with the letter N.
- 4.1.5 Electoral District P (Northern Ontario), comprised of all addresses within the Canadian Postal Code boundaries whose postal code begins with the letter P.

**4.2 Electoral District H.** The following Electoral District is established for the purpose of the election of members of Council who hold a Certificate of Registration as a Pharmacist and whose place of practice for election purposes on June 1 immediately preceding the election, is in a hospital in Ontario that has been approved or licensed under a federal or provincial statute:

- 4.2.1 Electoral District H, comprised of the Province of Ontario.

**4.3 Electoral District T.** The following Electoral District is established for the purpose of the election of a member of Council who holds a Certificate of Registration as a Pharmacy Technician:

- 4.3.1 Electoral District T, comprised of the Province of Ontario.

**4.4 Electoral District TH.** The following Electoral District is established for the purpose of the election of a member of Council who holds a Certificate of Registration as a Pharmacy Technician and whose place of practice for election purposes on June 1 immediately preceding the election, is in a hospital in Ontario that has been approved or licensed under a federal or provincial statute:

- 4.4.1 Electoral District TH, comprised of the Province of Ontario.

**4.5 Number of Members to be Elected**

- 4.5.1 The number of members of Council to be elected is:
  - (a) Three in each of Electoral Districts L, M, and N;
  - (b) Two in each of Electoral Districts K and P;

- (c) Two in Electoral District H;
- (d) One in Electoral District T; and
- (e) One in Electoral District TH.

#### **4.6 Voting Eligibility**

- 4.6.1 Every Member who holds a valid Certificate of Registration as a Pharmacist or a Pharmacy Technician, who practises or resides in Ontario, and who is not in default of payment of the annual fee, is entitled to vote in an election of members to the Council in the Electoral District in which his or her place of practice is located on June 1 immediately preceding the election.
- 4.6.2 A Member who holds a Certificate of Registration as a Pharmacist shall only be eligible to vote in one of Electoral Districts K, L, M, N, P and H and a Member who holds a Certificate of Registration as a Pharmacy Technician shall only be eligible to vote in one of Electoral Districts T or TH.
- 4.6.3 Neither a Registered Pharmacy Student nor an Intern is entitled to vote.
- 4.6.4 If, as of June 1 immediately preceding an election, a Member has no fixed place of practice, the Member may vote in the Electoral District in which he or she resides or, in the case of a Member who holds a Certificate of Registration as a Pharmacy Technician, in Electoral District T.
- 4.6.5 If, as of June 1 immediately preceding an election, a Member has a place of practice in more than one Electoral District, the Member shall declare to the Registrar which Electoral District is to be considered his or her place of practice for election purposes, and he or she may vote only in that Electoral District.
- 4.6.6 If the place of practice for election purposes of a Member is in a hospital in Ontario approved or licensed under a federal or provincial statute, he or she may only vote in Electoral District H (in the case of a Pharmacist) or Electoral District TH (in the case of a Pharmacy Technician).

#### **4.7 Terms of Office**

- 4.7.1 The term of office of a person elected to Council in 2010 in Electoral District M or Electoral District P shall be one (1) year, commencing at the first meeting of Council after the election.
- 4.7.2 The term of office of a person elected to Council in 2010 in Electoral District N or Electoral District H shall be two (2) years, commencing at the first meeting of Council after the election.
- 4.7.3 Subject to subparagraph ~~4.7.3.1~~, 4.7.3.1, the term of office of a person elected to Council in 2010 in Electoral District K, Electoral District L, Electoral District T or Electoral District TH shall be three (3) years, commencing at the first meeting of Council after the election.

- 4.7.3.1 Should an election of members of Council for Electoral District T and Electoral District TH not be held on the first Wednesday in August 2010, the term of office of a person elected to Council in the first election held in those Electoral Districts shall commence at the first meeting of Council after the election and shall expire on the same date as the term of office of a person elected to Council in 2010 in Electoral District K or Electoral District L.
- 4.7.4 The term of office of a person elected to Council in an annual August election after 2010 shall be three (3) years, commencing at the first meeting of Council after the election.

#### **4.8 Election Date**

- 4.8.1 An election of members of Council for Electoral Districts N and H shall be held on the first Wednesday in August 2012 and every third year after that.
- 4.8.2 An election of members of Council for Electoral Districts K, L, T and TH shall be held on the first Wednesday in August 2013 and every third year after that.
- 4.8.3 An election of members of Council for Electoral Districts M and P shall be held on the first Wednesday in August 2014 and every third year after that.

#### **4.9 Eligibility for Election**

- 4.9.1 A Member who holds a valid Certificate of Registration as a Pharmacist or as a Pharmacy Technician is eligible for election to the Council in one of Electoral Districts K, L, M, N, P and H (in the case of a Pharmacist) or in one of Electoral Districts T and TH (in the case of a Pharmacy Technician) if, on June 1 immediately preceding the election:
- (a) in the case of a Member who proposes to run in Electoral Districts K, L, M, N, P or Electoral District T, the Electoral District in which the Member proposes to run is the Member's place of practice for election purposes, and is where the majority of his or her time in the practice of pharmacy is spent, or alternatively, is the location of the Member's permanent residence;
  - (b) in the case of a Member who proposes to run in Electoral District H or TH the majority of the Member's time in the practice of pharmacy is spent in a hospital in Ontario that has been approved or licensed under a federal or provincial statute, which is the Member's place of practice for election purposes;
  - (c) the Member is not in default of payment of any fees prescribed in the By-Laws;
  - (d) the Member is not the subject of any disciplinary or incapacity proceeding;
  - (e) the Member's Certificate of Registration has not been revoked or suspended in the six (6) years preceding the date of the election;
  - (f) the Member is not a Registered Pharmacy Student or Intern;
  - (g) the Member's Certificate of Registration is not subject to a term, condition or limitation other than one prescribed by regulation; and

- (h) the Member is not an employee, officer or director of a Professional Advocacy Association, or, if the Member is such an employee, officer or director of a Professional Advocacy Association, the Member gives an undertaking to resign from such position upon being elected or acclaimed to the Council.

For greater certainty, nothing in this clause shall prevent a Member who serves on an association or organization to which he or she has been appointed by Council as a representative of the College, from running for election to Council.

- (i) the Member has not been disqualified from serving on Council or a committee within the six years immediately preceding the election;
- (j) the Member is not an adverse party in litigation against the College, the Council, a committee of the Council or a panel of a committee of the Council or any of its directors, officers, employees or agents;
- (k) the Member has not, in the opinion of the Elections Committee, engaged in conduct unbecoming a Council member; and
- (l) the Member is not the ~~owner or designated manager~~Owner or Designated Manager of a pharmacy that, within the six years immediately preceding the election, has undergone a re-inspection, as a result of deficiencies noted in an initial inspection, for a third time or more after the initial inspection.

4.9.2 Every Member who proposes to run for election to the Council shall establish, to the satisfaction of the Elections Committee, that he or she meets the place of practice or residency requirement in the Member's Electoral District. In the event of a dispute about whether a Member meets those requirements, or otherwise regarding the eligibility of a Member for election to Council, the Elections Committee shall conduct an investigation and report its findings and recommendations to the Executive Committee. In the event that the Executive Committee finds that the Member does not meet the place of practice or residency requirement in the Member's Electoral District, or that the Member is not otherwise eligible for election, it shall disqualify the Member as a candidate.

4.9.3 No person who has a direct interest in the result of an election dispute shall participate in the investigation or consideration of such dispute as a member of the Elections Committee or in the discussion and voting by the Executive Committee.

#### **4.10 Registrar to Supervise Nominations**

4.10.1 The Registrar shall supervise the nominations of candidates for members of Council.

#### **4.11 Notice of Election and Nominations**

4.11.1 No later than June 1 in the year in which the election is to be held, the Registrar shall notify each Member who is eligible to vote in an Electoral District in which an election is scheduled, of the date of the election. Such notification shall be by electronic mail and shall be addressed to each such Member at his or her electronic address that is on file with the College, or, if there is not an electronic address on file, such notification shall be by fax transmission to the Member's fax number that is on file with the College or by regular letter mail to the Member's home address that is on file with the College.

#### **4.12 Nomination Procedure**

- 4.12.1 A candidate for election as a member of Council shall be nominated by not fewer than three (3) Members who are eligible to vote in the Electoral District for which the candidate is nominated.
- 4.12.2 The nomination paper shall be accompanied by a form signed by the candidate in which the candidate affirms his or her commitment to the objects of the College and undertakes to comply with the College's policies, the By-Laws, the Code of Ethics and the Code of Conduct.
- 4.12.3 The nomination shall be signed by the nominators and shall be accepted by the candidate.
- 4.12.4 If it is not possible for the candidate to accept the nomination on the nominating paper which has been signed by the nominators, the candidate shall forward his or her acceptance to the Registrar.
- 4.12.5 All nominations shall be filed with the Registrar no later than 5:00 p.m. on the third Wednesday of June in the year in which the election is to be held.
- 4.12.6 The Registrar shall, without undue delay after nominations have been closed, give notice to all those nominated of the names of the members nominated.
- 4.12.7 A candidate may withdraw his or her candidacy by notice of withdrawal delivered to the Registrar no later than July 1 in the year in which the election is to be held.

#### **4.13 Acclamation**

- 4.13.1 If, after the deadline referred to in subparagraph 4.12.5, the number of eligible candidates nominated for an Electoral District is equal to the number of members to be elected in that Electoral District, the Registrar shall declare the eligible candidate(s) to be elected by acclamation.
- 4.13.2 If, after the deadline referred to in subparagraph 4.12.5, the number of eligible candidates nominated for an Electoral District is less than the number of members to be elected in that Electoral District, the Registrar shall declare any eligible candidate(s) to be elected by acclamation and there shall be a supplementary nomination and election process held in accordance with paragraph 4.24 in order to fill any remaining vacancies.

#### **4.14 Registrar's Electoral Duties**

- 4.14.1 The Registrar shall supervise and administer the election of candidates and for the purpose of carrying out that duty, the Registrar may:
  - (a) appoint returning officers or scrutineers;
  - (b) establish a deadline for the receipt of ballots;
  - (c) establish reasonable safeguards to ensure that the person voting is entitled to vote;
  - (d) ensure electronic communication and voting processes are reliable and secure;

- (e) establish procedures for the counting and verification of ballots;
- (f) provide for the notification of all candidates and Members of the results of the election; and
- (g) provide for the destruction of ballots or the destruction of the record of ballots following an election.

4.14.2 No later than twenty-one (21) days before the date of an election, the Registrar shall provide to every Member eligible to vote in an Electoral District in which an election is to take place a list of the candidates in the Electoral District, secure access to a ballot, and an explanation of the voting procedures as set out in this By-Law.

#### **4.15 Scrutineers**

- 4.15.1 The Council shall, at the last regular Council meeting before an election, appoint two (2) or more persons to serve as scrutineers for the election.
- 4.15.2 The scrutineers shall be reimbursed for their expenses as provided in the By-Laws.
- 4.15.3 If a scrutineer is unable or unwilling to act, the President shall appoint a person as a replacement scrutineer.

#### **4.16 Ballots**

- 4.16.1 The names of the candidates properly nominated in the Electoral District in which an election is to take place, and who have not withdrawn their candidacy by the deadline for so doing, shall appear on the ballot.
- 4.16.2 The Registrar shall prepare a list of the voting Members for each Electoral District in which the number of candidates is greater than the number of Members to be elected.
- 4.16.3 A Member who is eligible to vote and who does not receive, or loses, his or her secure access to a ballot may apply to the Registrar for replacement secure access to a ballot and the Registrar shall provide the Member with a replacement.

#### **4.17 Voting**

- 4.17.1 A ballot shall clearly indicate the candidate of the voting Member's choice and shall be submitted so that it is received not later than 5:00 p.m. on the day of the election.
- 4.17.2 For each ballot cast, the scrutineers shall ascertain that the voting Member is eligible to vote according to the list prepared by the Registrar.
- 4.17.3 The votes shall be counted or verified by the scrutineers at the head office of the College on the day following the election.
- 4.17.4 The verification of the votes shall be conducted in such a manner that no person shall know for whom any voting Member has voted.
- 4.17.5 The only persons permitted to be present during the verification shall be the scrutineers, the Registrar, such staff of the College as the Registrar authorizes, and the candidates. A candidate may appoint one (1) person to represent the candidate at the verification.

- 4.17.6 If the scrutineers cannot agree on any matter relating to the verification, the matter shall be decided by the Registrar.
- 4.17.7 Upon completing the verification, the scrutineers shall prepare for each Electoral District a return, in duplicate, setting out the number of votes cast for each candidate and the number of spoiled ballots. The returns shall be filed with the Registrar for each Electoral District.
- 4.17.8 In an election where only one candidate is to be elected, the successful candidate is the eligible candidate with the highest number of votes.
- 4.17.9 In an election where more than one candidate is to be elected, the successful candidates are those eligible candidates with the highest and next highest number of votes and so on until the number of successful candidates equals the number of persons to be elected in that election.
- 4.17.10 Upon receiving the returns from the scrutineers, the Registrar shall declare the candidate(s) who received the largest number of votes in each Electoral District in accordance with subparagraphs 4.17.8 and 4.17.9 to be elected as members of the Council, and shall notify each candidate of the election results.
- 4.17.11 The Registrar shall retain the ballots or the records of the ballots for thirty (30) days from the date the votes were counted and shall then destroy the ballots or the records of the ballots unless a candidate requests a recount.

#### **4.18 Number of Votes to be Cast**

- 4.18.1 In any election in an Electoral District in which a Member is eligible to vote, a Member may cast as many votes as there are members of Council to be elected in that Electoral District in that election.
- 4.18.2 A Member shall not cast more than one vote for any one candidate.

#### **4.19 Tie Votes**

- 4.19.1 If there is a tie in an election of members of Council and it is necessary to break the tie to determine who shall be the successful candidate, the Registrar shall break the tie, by lot, and then declare the candidate elected.

#### **4.20 Recounts**

- 4.20.1 A candidate may make a written request to the Registrar for a recount, no more than thirty (30) days after the date of an election, upon paying the election recount fee to the Registrar.
- 4.20.2 If a recount is requested, the Registrar shall appoint a time and place for the recount. The Registrar shall hold the recount no more than fifteen (15) days after receiving the request.
- 4.20.3 The recount shall be conducted in the same manner as the original counting and verification of votes, except that the votes shall be counted and verified by two (2) persons appointed by the President, and who were not scrutineers in the election.



4.20.4 The candidate may be present for the recount.

4.20.5 The election recount fee shall be refunded to the candidate if the outcome of the election is changed in his or her favour as a result of the recount.

#### **4.21 Interruption of Service**

4.21.1 Where there is an interruption of mail or electronic service during the nomination or election, the Registrar shall extend the holding of the nomination or election for such period of time as the Registrar considers necessary to compensate for the interruption.

#### **4.22 Conduct of Council Members**

4.22.1 An elected member of Council is automatically disqualified from sitting on Council if the elected member of Council:

- (a) is found to have committed an act of professional misconduct or is found to be incompetent by a panel of the Discipline Committee; or
- (b) is found to be an incapacitated Member by a panel of the Fitness to Practice Committee.

4.22.2 The grounds for taking formal governance action against a member of the Council are where the Council member:

- (a) fails, without cause, to attend three (3) consecutive meetings of Council;
- (b) fails, without cause, to attend three (3) consecutive meetings of a Committee of which he or she is a member, or fails without cause to attend a scheduled hearing or review conducted by a panel to which he or she was appointed;
- (c) in the case of an elected member of Council, ceases to practise or reside in the Electoral District to which the member of Council was elected;
- (d) is in default of payment of any fees prescribed in the By-Laws;
- (e) is or becomes an employee, officer or director of a Professional Advocacy Association; (however, for greater certainty, a member of Council shall not be disqualified by reason of serving on an association or organization to which he or she has been appointed by the Council as a representative of the College);
- (f) in the case of a dean of a faculty of pharmacy who is a Member,
  - (i) is found to have committed an act of professional misconduct or is found to be incompetent by a panel of the Discipline Committee; or
  - (ii) is found to be an incapacitated Member by a panel of the Fitness to Practice Committee;
- (g) initiates litigation against the College, the Council, a committee of the Council or a panel of a committee of the Council or any of its directors, officers, employees or agents; or
- (h) engages in conduct or an omission that is reasonably regarded by Council members as being disgraceful, dishonourable, unprofessional or unbecoming a Council member.

4.22.3 The following procedure shall be followed when taking formal governance action:

- (a) A written complaint shall be filed with the Registrar. A complaint can be made by a member of the public, a Council member or Committee member or by the Registrar.
- (b) The Registrar shall disclose the complaint to the Council member and shall report the complaint to the President or the Vice-President who shall bring the complaint to the Executive Committee. If the Executive Committee is unable to address the complaint, it may appoint another Committee to fulfill its duties under subparagraph ~~4.22.3~~4.22.3.
- (c) If the Executive or other Committee, after any inquiry it deems appropriate, concludes that the complaint warrants formal investigation, it shall appoint an independent third party, such as a retired Judge or a senior lawyer who does not otherwise act for the College, to conduct the investigation. In addition to any other investigative steps, the independent third party shall notify the Council member of the complaint and of his or her right to retain a lawyer and shall provide an opportunity for the Council member to respond to the complaint.
- (d) As soon as feasible, the independent third party shall report the results of the investigation in writing to the Executive or other Committee and to the Council member. The report shall include the independent third party's findings of fact and his or her opinion as to whether grounds for taking formal governance action against the Council member set out in subparagraph 4.22.2 have been met and, if so, the apparent significance of the breach.
- (e) If the Executive or other Committee determines that formal governance action is warranted it shall be placed on the agenda of the next regular Council meeting unless a special meeting is called before then to address the matter. Participation in the investigation and referral process does not render the members of the Executive or other Committee ineligible to participate and vote on the matter at Council.
- (f) Before taking formal governance action, Council shall afford the Council member an opportunity to address the Council for a period of time permitted by the Council of no less than one hour. However, the Council member shall not take part in the deliberation or vote.
- (g) Council shall determine whether grounds for taking formal governance action against the Council member set out in subparagraph 4.22.2 have been met and, if so, whether the breach warrants the imposition of a governance sanction.
- (h) The determination that grounds for taking formal governance action against the Council member set out in subparagraph 4.22.2 have been met and the determination to impose a formal governance sanction must be approved by a vote of at least two-thirds (2/3) of the Council members eligible to vote. The vote shall be a recorded vote.
- (i) The formal governance sanction imposed by the Council may include one or more of the following:
  - (i) censure of the Council member verbally or in writing,
  - (ii) disqualification of an elected member of Council from the Council,

- (iii) sending a copy of the independent third party's report and the Council's determination to the Ministry of Health and Long Term Care respecting a person appointed by the Lieutenant Governor in Council, or
  - (iv) sending a copy of the independent third party's report and the Council's determination to the applicable Ontario university respecting a Council member who is a dean of a faculty of pharmacy.
- (j) Where Council determines that grounds for taking formal governance action against the Council member set out in subparagraph 4.22.2 have not been met and that formal governance action is not warranted, Council may direct the College to reimburse the Council member for all or part of the Council member's legal expenses.
- 4.22.4 An elected member of Council who is disqualified from sitting on the Council is thereby removed from Council and ceases to be a member of Council.

#### **4.23 Filling of Vacancies**

- 4.23.1 If the seat of an elected member of Council becomes vacant not more than twelve (12) months before the expiry of the term of office of that elected member of Council, the Council may:
- (a) leave the seat vacant; or
  - (b) direct the Registrar to hold a by-election in accordance with this By-Law for the Electoral District in which the elected member of Council sat.
- 4.23.2 If the seat of an elected member of Council becomes vacant more than twelve (12) months before the expiry of the term of office of that member of Council, the Council shall direct the Registrar to hold a by-election for the Electoral District in which the elected member of Council sat.
- 4.23.3 The provisions of this By-Law that apply to the conduct of elections shall apply to the conduct of by-elections, with all necessary modifications.
- 4.23.4 The term of office of a member of Council elected in a by-election under subparagraph 4.23.1 or 4.23.2 shall commence upon acclamation or election and shall continue until the term of office of the former member of Council would have expired.

#### **4.24 Supplementary Election Procedures**

- 4.24.1 If no nominations are received in an Electoral District by the deadline referred to in subparagraph 4.12.5, or if the number of eligible candidates nominated for an Electoral District by the deadline is less than the number of members to be elected in that Electoral District, there shall be a supplementary election.
- 4.24.2 The provisions of this By-Law that apply to the conduct of elections shall apply to the conduct of supplementary elections, with all necessary modifications.
- 4.24.3 The term of office of a member of Council elected in a supplementary election under subparagraph 4.24.1 shall commence upon acclamation or election and shall continue

until the end of the term of office prescribed in paragraph 4.7 for a member elected in the Electoral District in which that member was elected.

## **Article 5 MEETINGS OF COUNCIL**

### **5.1 Meetings of Council.**

- 5.1.1 The Council shall hold at least four regular meetings in the one-year period following each annual August election of members to the Council. The first regular Council meeting shall take place within 90 days following the August election. The dates for the remaining regular Council meetings shall be set at the first regular Council meeting following the August election.
- 5.1.2 The President may call a special meeting of Council at any time, provided that notice is given in accordance with the *Pharmacy Act Regulations* to each member of Council, the Members and the public, specifying the purpose of the meeting.
- 5.1.3 Notice of any special meeting of Council shall be sufficient if provided to each member of Council at his or her specified address as shown in the records of the College.
- 5.1.4 The President or, in his or her absence or failure to act, the Vice-President, shall call a special meeting of Council upon the written request of two-thirds (2/3) of the members of Council. In the event that the President or Vice-President are both unable, or fail, to call a meeting of Council, two-thirds (2/3) of the members of Council may call a meeting upon their written request delivered to the Registrar. Notice of the special meeting shall be given as set out in subparagraph 5.1.3.
- 5.1.5 Meetings of Council shall be held at the permanent office of the College, or at such other place or places as the Council may designate.
- 5.1.6 The quorum for the transaction of business at any meeting of the members of Council shall be a majority of members of Council.
- 5.1.7 Unless specifically provided for otherwise in the By-~~law~~Law, any question arising at any meeting of the Council shall be determined by a majority of votes of members of Council present at the meeting and eligible to vote.
- 5.1.8 At the regular meetings of members of Council, the business shall include:
  - (a) noting the names of the Council members present and absent;
  - (b) approving the agenda;
  - (c) notice of motions intended to be introduced;
  - (d) motions, notice of which has been previously given;
  - (e) inquiries;
  - (f) reports of Committees and consideration thereof;
  - (g) unfinished business from previous meetings;

- (h) items for the information of Council members;
  - (i) any referral for formal governance action made under subparagraph 4.22.3;
  - (j) other matters; and
  - (k) adjournment.
- 5.1.9 An item of business may be excluded only with the consent of two-thirds (2/3) of the members of Council present at a meeting and eligible to vote.
- 5.1.10 A Council member may place any item that can properly be discussed by Council on the Council agenda by making a notice of motion. Notices of all motions intended to be introduced shall be given in writing at a meeting of the Council on a day previous to the discussion or vote thereon unless this requirement is dispensed with by a vote of at least two-thirds (2/3) of all the members of Council present at the meeting and eligible to vote.
- 5.1.11 The Rules of Order set out in Schedule C of this By-Law apply to the conduct of Council meetings.

## **5.2 Meetings Held By Technological Means.**

- 5.2.1 If two-thirds (2/3) of all members of Council, or of a Committee (as the case requires) who are eligible to vote consent thereto generally or in respect of a particular meeting, and each has adequate access, members of Council or of a Committee may participate in a meeting of, respectively, Council or of a Committee, by means of such conference telephone or other communications facilities as permit all persons participating in the meeting to hear each other, and a member of Council or of a Committee participating in such a meeting by such means is deemed to be present at the meeting.
- 5.2.2 At the outset of each meeting referred to in paragraph 5.2.1, the Chair shall call roll to establish quorum and whenever votes are required. If the Chair is not satisfied that the meeting may proceed with adequate security and confidentiality, he or she shall adjourn the meeting to a predetermined date, time and place, unless a majority of the Council or Committee members (as the case may be) present at such meeting and eligible to vote otherwise require.

## **Article 6 REMUNERATION AND EXPENSES**

### **6.1 Remuneration and Expenses.**

- 6.1.1 When they are on official College business, members of Council and Committees, working groups and task forces, other than persons appointed by the Lieutenant Governor in Council, shall be paid the following:
- (a) a travel allowance, which shall consist of a rate for distance traveled of 45 cents per kilometre; or air fare, bus or rail fare, plus transportation to and from air, bus or train terminals;
  - (b) an expense allowance of \$300.00 for each day when out of the community in which the Council member resides;

- (c) an expense allowance of \$210.00 in lieu of the daily allowance described in subparagraph 6.1.1(b), whenever arrival is necessary the night prior to a scheduled meeting;
  - (d) a daily expense allowance of \$165.00 when on College business in the community in which the Council member resides, which amounts include travel allowance.
- 6.1.2 If the Council appoints a Member, other than a Council or Committee member, to represent the College at a meeting or conference, the Member shall be reimbursed for expenses incurred at the rate set out in subparagraph 6.1.1, plus registration fees, if applicable. The Member shall not accept reimbursement for expenses from any other body.
- 6.1.3 An amount in excess of the amounts authorized under subparagraph 6.1.1 may be paid to a Council member or Committee member provided the amount was specifically included in the College budget for the year in which the expenses are incurred, or with the express, prior authorization of the Executive Committee.

## **Article 7 COMMITTEES OF THE COLLEGE**

**7.1 Statutory Committees under the Act.** Pursuant to the Act, the College shall have the following Committees:

- 7.1.1 Executive Committee;
- 7.1.2 Registration Committee;
- 7.1.3 Inquiries, Complaints and Reports Committee;
- 7.1.4 Discipline Committee;
- 7.1.5 Fitness to Practise Committee;
- 7.1.6 Quality Assurance Committee; and
- 7.1.7 Patient Relations Committee,

the composition of which are set out in the By-~~law~~[Law](#) and the duties of which are set out in the Act and the By-~~law~~[Law](#).

**7.2 Statutory Committee under the Pharmacy Act.** Pursuant to the *Pharmacy Act*, the College shall have an Accreditation Committee, the composition of which is set out in the By-~~law~~[Law](#) and the duties of which are set out in the *Drug and Pharmacies Regulation Act* (“~~DPRA~~”) and this By-Law.

**7.3 Standing Committees.** In addition to the Statutory Committees, the College shall establish the following standing Committees, the composition and duties of which are set out in this By-Law:

- 7.3.1 Finance and Audit Committee;
- 7.3.2 Professional Practice Committee;

- 7.3.3 Elections Committee;
- 7.3.4 Communications Committee; and
- 7.3.5 Drug Preparation Premises Committee.

**7.4 Appointment of Special Committees.** Council may, from time to time, appoint such special Committees, task forces and working groups as it deems appropriate or necessary for the attainment of the objects of the College and the efficient conduct of its affairs. Every special Committee, task force or working group shall have specified terms of reference and a date upon which it shall dissolve.

**7.5 Reporting of Committees.** All Committees, with the exception of the Discipline Committee and the Fitness to Practise Committee, shall report to the Council through the Executive Committee.

**7.6 Non-Council Committee Members.**

- 7.6.1 This paragraph 7.6 applies with respect to the appointment of Members who are not members of Council to a Committee of the College.
- 7.6.2 A Member is eligible for appointment to a Committee if, on the date of the appointment:
  - (a) the Member holds a valid Certificate of Registration as a pharmacist or as a pharmacy technician;
  - (b) the Member either practises or resides in Ontario;
  - (c) the Member is not in default of payment of any fees prescribed in the By-Laws;
  - (d) the Member is not the subject of any disciplinary or incapacity proceeding;
  - (e) the Member's Certificate of Registration has not been revoked or suspended in the six (6) years preceding the date of the appointment;
  - (f) the Member's Certificate of Registration is not subject to a term, condition or limitation other than one prescribed by regulation;
  - (g) the Member has not been disqualified from serving on Council or a committee within the six years immediately preceding the appointment;
  - (h) the Member does not have a conflict of interest in respect of the Committee to which he or she is to be appointed; and
  - (i) the Member is not the ~~owner or designated manager~~Owner or Designated Manager of a pharmacy that, within the six years immediately preceding the appointment, has undergone a re-inspection, as a result of deficiencies noted in an initial inspection, for a third time or more after the initial inspection.
  - (j) the Member is not an employee, officer or director of a Professional Advocacy Association or, if the Member is such an employee, officer or director of a Professional Advocacy Association the Member gives an undertaking to resign from such position upon being appointed (however, for greater certainty, a member of a Committee shall not be ineligible by reason of serving on an association or organization to which he or she has ~~be en~~been appointed by the Council as a representative of the College);

**7.7 Appointment of Elections Committee.** The Elections Committee shall be formed at the last regular meeting of the Council preceding the annual election of members to the Council. The members of the Elections Committee shall be appointed by the President, subject to the approval of the Council. The Elections Committee shall appoint its own Chair. All appointments to the Elections Committee shall be for a term that expires at the last regular meeting of the Council preceding the next year's election.

**7.8 Appointment of Drug Preparation Premises Committee.** Upon the coming into force of Part IX of the *Pharmacy Act Regulations*, the Drug Preparation Premises Committee shall be formed. The initial appointments to the Drug Preparation Premises Committee shall be for a term that expires at the first regular meeting of Council after the next annual August election. Thereafter, the Drug Preparation Premises Committee shall be formed at the first regular meeting of Council after each annual August election and appointments to it shall be in accordance with paragraph 7.9.

**7.9 Appointments of Statutory and Standing Committees.** All Statutory and standing Committee appointments, with the exception of the Elections Committee, shall be made by the Council at the first regular meeting of Council after each annual August election, and shall be for a term that expires at the first regular meeting of Council after the following election. The appointments to all Statutory and standing Committees, with the exception of the Elections Committee, shall be made in the following manner:

- 7.9.1 A Nominating Committee shall be formed on the first day of the Council meeting, consisting of the newly elected President and Vice-President, one elected Council member and one Council member appointed by the Lieutenant Governor in Council, such Committee members to be elected from among those Council members present. The Committee shall appoint its own Chair.
- 7.9.2 The Elections Committee shall give its report, consisting of the names of all members of Council who have expressed interest or willingness to sit on or chair a Committee, to the Nominating Committee.
- 7.9.3 The Nominating Committee shall nominate all eligible Council members who agree to sit on the Executive Committee and all eligible Council members who agree to chair the other Statutory Committees and standing Committees. The Chair of the Nominating Committee shall present the nominations to Council.
- 7.9.4 Elections to the Executive Committee:
  - (a) The President shall call for further nominations for the open positions on the Executive Committee;
  - (b) Should the number of nominees who are Members match the number of open positions on the Executive Committee for members of the Council who are Members in accordance with the Committee composition provisions of this By-Law, all such nominees shall be declared appointed;
  - (c) Should the number of nominees who are appointed by the Lieutenant Governor-in-Council match the number of open positions on the Executive Committee for members of the Council appointed by the Lieutenant Governor-in-Council in accordance with the Committee composition provisions of this By-Law, all such nominees shall be declared appointed; and



- (d) Should the number of nominees in either category exceed the number of open positions in that category, an election shall be held following the procedure in subparagraph 9.1.2(b) of this By-Law. Should there be more than one open position in a category, Council members shall mark their ballots for up to the number of candidates that matches the number of open positions in the category. The candidate who received the fewest votes shall then be removed from the ballot, and the voting will continue until the number of candidates remaining matches the number of open positions in the category, and such candidates shall be declared appointed. Council members may only cast one vote per candidate on each ballot.
- 7.9.5 The President shall call for further nominations from among the Council members for Chairs of the other Statutory Committees and of the standing Committees. If more than one person is nominated to serve as Chair of a Committee, an election shall be held following the procedure in subparagraph ~~9.1.2~~ 9.1.2(b) of this By-Law.
- 7.9.6 The Nominating Committee shall confer with the newly elected Chair of each statutory and standing Committee to consider the appointment of the remaining members to that Committee in accordance with the Committee composition provisions of this By-Law. The Nominating Committee shall then prepare a report with respect to the proposed membership of each Committee, which the Chair of the Nominating Committee shall present to the Council for its approval. In making this report the Nominating Committee shall consider the benefits of having minimal overlap between the composition of the Executive Committee and the Finance and Audit Committee.

## **7.10 Disqualification, Vacancies and Term Limits of Committee Members**

- 7.10.1 A member of a Committee is disqualified from sitting on the Committee if the member:
- (a) is found to have committed an act of professional misconduct or is found to be incompetent by a panel of the Discipline Committee; or
  - (b) is found to be an incapacitated Member by a panel of the Fitness to Practise Committee.
- 7.10.2 The Council may disqualify a member of a Committee from sitting on the Committee if the member:
- (a) fails, without cause, to attend three (3) consecutive meetings of the Committee or of a subcommittee of which he or she is a member;
  - (b) fails, without cause, to attend a scheduled hearing or review conducted by a panel to which he or she was appointed;
  - (c) ceases to either practise or reside in Ontario;
  - (d) is in default of payment of any fees prescribed in the By-Laws;
  - (e) becomes an employee, officer or director of a Professional Advocacy Association (however, for greater certainty, a member of a Committee shall not be disqualified by reason of serving on an association or organization to which he or she has been appointed by the Council as a representative of the College);

- (f) breaches the provisions of the By-Laws of the College, including the Schedules to the By-Laws, or the policies and procedures of the College in force at the relevant time; or
  - (g) in the case of a member of Council who sits on a Committee, ceases to be a member of Council.
- 7.10.3 A person who is disqualified under subparagraph 7.10.1 or 7.10.2 from sitting on a Committee is thereby removed from the Committee and ceases to be a member of the Committee and, subject to subparagraph 7.10.5, the President shall appoint a successor as soon after the disqualification as is feasible.
- 7.10.4 The term of office of a person who is appointed as a successor to a Committee member under subparagraph 7.10.3 shall commence upon the appointment and shall continue until the term of office of the member of the Committee who is being replaced would have expired.
- 7.10.5 A vacancy in the membership or chair of a Committee shall be filled by appointment made by the President. In the case of a vacancy in the membership of a Committee, the President shall consult with the Chair of the Committee before making the appointment.
- 7.10.6 Nothing in paragraph 7.10 prevents the Council, or the Executive Committee acting on its behalf, from adding members to or removing members from a Committee at any time for administrative or logistical reasons.

**7.11 Quorum.** Unless specifically provided for otherwise under the Act, the Code, the *Pharmacy Act*, the *Drug and Pharmacies Regulation Act*, or the regulations under any of those Acts, a majority of the members of a Committee constitutes a quorum for a meeting of a Committee.

**7.12 Voting.** Unless specifically provided for otherwise under the Act, the Code, the *Pharmacy Act*, the *Drug and Pharmacies Regulation Act*, the regulations under any of those Acts, or this By-Law, any question arising at any meeting of a Committee shall be determined by a majority of votes of members of the Committee present at the meeting and eligible to vote.

**7.13 Vacancies.** Where this By-Law requires a Committee to have a minimum number of persons by using the phrase “at least” or words of a similar meaning, a vacancy which reduces the number of members of the Committee below the minimum number shall not affect the validity of any action or decision taken by the Committee or any panel of the Committee.

## Article 8

### COMPOSITION AND DUTIES OF STATUTORY AND STANDING COMMITTEES

**8.1 Composition of the Executive Committee.** The Executive Committee shall be composed of:

- 8.1.1 the President and the Vice-President;
- 8.1.2 the immediate past President if he or she is a current member of the Council; and
- 8.1.3 the minimum number of additional members of the Council as will ensure that the Committee consists of four members of the Council who are Members and three members of the Council who are appointed by the Lieutenant Governor in Council.

**8.2 Chair of the Executive Committee.** The President shall be the Chair of the Executive Committee.

**8.3 Duties of the Executive Committee.** The Executive Committee shall:

- 8.3.1 perform such functions as are assigned to it by statute or regulation;
- 8.3.2 recommend to the Council proposals for changes to applicable statutes, regulations, By-Laws, policies and practices;
- 8.3.3 submit an annual report to the Council in accordance with the Code;
- 8.3.4 exercise all the powers and duties of the Council between Council meetings that, in the Committee's opinion, requires attention, other than the power to make, amend or revoke a regulation or by-law.
- 8.3.5 review correspondence and other documents relating to the policies of the College;
- 8.3.6 receive reports from other Committees and report the activities of those Committees to Council at regular meetings of the Council;
- 8.3.7 receive findings and recommendations from the Elections Committee pursuant to subparagraph 4.9.2, take such action in respect of the person who is the subject of the findings and recommendations as it deems appropriate, and report its decision to the Council;
- 8.3.8 have the following financial authorities:
  - (a) to approve all required operating expenditures not included in the operating budget, to a limit of \$20,000.00 per item, and \$100,000.00 in total per year;
  - (b) to approve all required capital expenditures not included in the budget to a limit of \$100,000.00;
  - (c) items over the limits prescribed in subparagraphs 8.3.8(a) and (b) above shall be referred to the Council;
- 8.3.9 recommend general policy to the Council;
- 8.3.10 ensure that the policies of the Council are carried out;
- 8.3.11 report its activities, decisions and recommendations through the President at each meeting of the Council; and
- 8.3.12 have the following authorities with respect to staff compensation:
  - (a) annually, establish guidelines for the awarding of salary increases to staff;
  - (b) at least annually, review compensation for the Registrar; and
  - (c) provide broad policy guidance to senior management on matters related to non-salary compensation and benefit programs for College staff.

**8.4 Composition of the Registration Committee.** The Registration Committee shall be composed of:

- 8.4.1 at least two (2) members of Council who are Members;
- 8.4.2 at least two (2) members of Council appointed to the Council by the Lieutenant Governor in Council;
- 8.4.3 at least one (1) Member who is not a member of the Council;
- 8.4.4 a dean of a faculty or school of a pharmacy program in Ontario that has been accredited by the Canadian Council for Accreditation of Pharmacy Programs, or his or her designate as approved by the Council; and
- 8.4.5 a representative of a pharmacy technician program in Ontario that has been accredited by the Canadian Council for Accreditation of Pharmacy Programs.

**8.5 Duties of the Registration Committee.** The Registration Committee shall:

- 8.5.1 perform such functions as are assigned to it by statute or regulation;
- 8.5.2 recommend to the Council, through the Executive Committee, changes to applicable statutes, regulations, By-Laws, policies and practices;
- 8.5.3 submit an annual report to the Council in accordance with the Code;
- 8.5.4 provide guidance to the Council on matters concerning registration, examinations and in-service training required prior to registration; and
- 8.5.5 maintain familiarity with the accreditation standards that the Canadian Council for Accreditation of Pharmacy Programs sets for all pharmacy and pharmacy technician programs that it accredits.

**8.6 Composition of the Inquiries, Complaints and Reports Committee.** The Inquiries, Complaints and Reports Committee shall be composed of:

- 8.6.1 at least five (5) members of the Council who are Members;
- 8.6.2 at least five (5) members of the Council appointed to the Council by the Lieutenant Governor in Council; and
- 8.6.3 at least seven (7) Members who are not members of the Council.

**8.7 Duties of the Inquiries, Complaints and Reports Committee.** The Inquiries, Complaints and Reports Committee shall:

- 8.7.1 perform such functions as are assigned to it by statute or regulation;
- 8.7.2 recommend to the Council, through the Executive Committee, changes to applicable statutes, regulations, By-Laws, policies and practices;
- 8.7.3 submit an annual report to the Council in accordance with the Code; and

8.7.4 provide guidance to the Council on matters concerning investigations, complaints and reports.

**8.8 Composition of the Discipline Committee.** The Discipline Committee shall be composed of:

8.8.1 at least six (6) members of the Council who are Members;

8.8.2 at least six (6) members of the Council appointed to the Council by the Lieutenant Governor in Council; and

8.8.3 at least five (5) Members who are not members of the Council.

**8.9 Duties of the Discipline Committee.** The Discipline Committee shall:

8.9.1 perform such functions as are assigned to it by statute or regulation;

8.9.2 recommend to the Council, through the Executive Committee, changes to applicable statutes, regulations, By-Laws policies and practices;

8.9.3 submit an annual report to the Council in accordance with the Code; and

8.9.4 provide guidance to the Council on matters concerning discipline.

**8.10 Composition of the Fitness to Practise Committee.** The Fitness to Practise Committee shall be composed of:

8.10.1 at least two (2) members of the Council who are Members;

8.10.2 at least two (2) members of the Council appointed to the Council by the Lieutenant Governor in Council; and

8.10.3 at least one (1) Member who is not a member of the Council.

**8.11 Duties of the Fitness to Practise Committee.** The Fitness to Practise Committee shall:

8.11.1 perform such functions as are assigned to it by statute or regulation;

8.11.2 recommend to the Council, through the Executive Committee, changes to applicable statutes, regulations, By-Laws, policies and practices;

8.11.3 submit an annual report to the Council in accordance with the Code; and

8.11.4 provide guidance to the Council on matters concerning fitness to practise.

**8.12 Composition of the Quality Assurance Committee.** The Quality Assurance Committee shall be composed of:

8.12.1 at least two (2) members of the Council who are Members;

8.12.2 at least three (3) members of the Council appointed to the Council by the Lieutenant Governor in Council; and

8.12.3 at least three (3) Members who are not members of the Council.

**8.13 Duties of the Quality Assurance Committee.** The Quality Assurance Committee shall:

- 8.13.1 perform such functions as are assigned to it by statute or regulation;
- 8.13.2 recommend to the Council, through the Executive Committee, changes to applicable statutes, regulations, By-Laws, policies and practices;
- 8.13.3 submit an annual report to the Council in accordance with the Code;
- 8.13.4 provide guidance to the Council on matters concerning quality assurance; and
- 8.13.5 maintain a continuing review of the Quality Assurance Program.

**8.14 Composition of the Patient Relations Committee.** The Patient Relations Committee shall be composed of:

- 8.14.1 at least two (2) members of the Council who are Members;
- 8.14.2 at least three (3) members of the Council appointed to the Council by the Lieutenant Governor in Council; and
- 8.14.3 at least one (1) Member who is not a member of the Council.

**8.15 Duties of the Patient Relations Committee.** The Patient Relations Committee shall:

- 8.15.1 perform such functions as are assigned to it by statute or regulation;
- 8.15.2 recommend to the Council, through the Executive Committee, changes to applicable statutes, regulations, By-Laws, policies and practices;
- 8.15.3 submit an annual report to the Council in accordance with the Code; and
- 8.15.4 provide guidance to the Council on matters concerning patient relations.

**8.16 Composition of the Accreditation Committee.** The Accreditation Committee shall be composed of:

- 8.16.1 at least two (2) members of the Council who are Members;
- 8.16.2 at least two (2) members of the Council appointed to the Council by the Lieutenant Governor in Council; and
- 8.16.3 at least two (2) Members who are not members of Council.

**8.17 Duties of the Accreditation Committee.** The Accreditation Committee shall:

- 8.17.1 perform such functions as are assigned to it by statute or regulation;
- 8.17.2 recommend to the Council, through the Executive Committee, changes to applicable statutes, regulations, By-Laws, policies and practices;
- 8.17.3 submit an annual report to the Council; and

8.17.4 provide guidance to the Council on matters concerning accreditation.

**8.18 Composition of the Finance and Audit Committee.** The Finance and Audit Committee shall be composed of:

8.18.1 at least three (3) members of the Council who are Members; and

8.18.2 at least one (1) member of the Council appointed to the Council by the Lieutenant Governor in Council.

**8.19 Duties of the Finance and Audit Committee.** The Finance and Audit Committee shall:

8.19.1 review and recommend to the Council, through the Executive Committee, the annual operating and capital budget for the College;

8.19.2 maintain a rolling two (2) year operating budget;

8.19.3 review quarterly financial statements and report to Council, through the Executive Committee, significant deviations from budget;

8.19.4 meet with the auditor each year,

(a) before the audit to review the timing and extent of the audit and to bring to the attention of the auditor any matter of which it considers the auditor should be made aware; and

(b) as shortly after the completion of the audit as is practical, in order to review and discuss with the auditor the financial statements and the auditor's report;

8.19.5 review and report to the Council, through the Executive Committee, on the effectiveness of the external audit function and any matter which the external auditor wishes to bring to the attention of the College;

8.19.6 make recommendations to the Council, through the Executive Committee, on the appointment or reappointment of the external auditor;

8.19.7 make recommendations to the Council through the Executive Committee regarding the management of the College's assets and liabilities and additions or improvements to the real property owned or operated by the College; and

8.19.8 recommend to the Council, through the Executive Committee, changes to applicable statutes, regulations, By-Laws, policies and practices.

**8.20 Composition of the Professional Practice Committee.** The Professional Practice Committee shall be composed of:

8.20.1 at least two (2) members of the Council who are Members;

8.20.2 at least two (2) members of the Council appointed to the Council by the Lieutenant Governor in Council; and

8.20.3 at least two (2) Members who are not members of the Council.

**8.21 Duties of the Professional Practice Committee.** The Professional Practice Committee shall:

- 8.21.1 provide direction and guidance to the Council, through the Executive Committee, on matters pertaining to pharmacy practice and ethics;
- 8.21.2 recommend to the Council, through the Executive Committee, policy pertaining to pharmacy practice and ethics;
- 8.21.3 develop and maintain ongoing review of standards of practice of the profession and make recommendations to the Council, through the Executive Committee, as appropriate; and
- 8.21.4 recommend to the Council, through the Executive Committee, changes to applicable statutes, regulations, By-Laws, policies and practices.

**8.22 Composition of the Elections Committee.** The Elections Committee shall be composed of:

- 8.22.1 at least one (1) member of the Council who is a Member;
- 8.22.2 at least one (1) member of the Council appointed by the Lieutenant Governor in Council; and
- 8.22.3 the President.

**8.23 Duties of the Elections Committee.** The Elections Committee shall:

- 8.23.1 invite expressions of interest in sitting on and chairing Committees from all members of Council. Where there are not sufficient expressions of interest to fill every Committee, the Elections Committee shall use its best efforts to recruit additional Committee members sufficient to fully constitute every Committee;
- 8.23.2 seek candidates for the offices of President and Vice-President;
- 8.23.3 recommend to the Council, through the Executive Committee, changes to applicable statutes, regulations, By-Laws, policies and practices; and
- 8.23.4 perform the duties assigned to it under subparagraph 4.9.2 of this By-Law.

**8.24 Composition of the Communications Committee.** The Communications Committee shall be composed of:

- 8.24.1 at least three (3) members of Council who are Members;
- 8.24.2 at least two (2) members of Council appointed by the Lieutenant Governor in Council; and
- 8.24.3 at least one (1) Member who is not a member of the Council.

The Committee shall include at least one (1) member of the Executive Committee and at least one (1) member of the Patient Relations Committee.

**8.25 Duties of the Communications Committee.** The Communications Committee shall:

- 8.25.1 provide direction and guidance to Council, through the Executive Committee, on all matters supporting public education and outreach, including, but not limited to, raising awareness of the value of both the profession and the College.



**8.26 Composition of the Drug Preparation Premises Committee.** The Drug Preparation Premises Committee shall be composed of the same members as the Accreditation Committee. The Chair of the Accreditation Committee shall be the Chair of the Drug Preparation Premises Committee.

**8.27 Duties of the Drug Preparation Premises Committee.** The Drug Preparation Premises Committee shall:

- 8.27.1 administer and govern the College's Drug Preparation Premises inspection program in accordance with Part IX of the *Pharmacy Act Regulations*; and
- 8.27.2 deal with any other matters concerning the inspection of Drug Preparation Premises as directed by the Council.

**8.28 Maximum Number of Non-Council Committee Members.** ~~8.29~~ Council shall not appoint more members to a Committee that are not Council members than the number of Council members that it appoints to the Committee. However, a failure to comply with this provision does not affect the validity of the decisions made by the Committee.

## **Article 9 OFFICERS**

### **9.1 Election of the President and the Vice-President.**

- 9.1.1 The elections for President and Vice-President shall be held at the first regular meeting of the Council following the annual August election of Council members and shall be conducted by secret ballot.
- 9.1.2 The election of the President shall be conducted in the following manner:
  - (a) The outgoing President, or a person chosen by the Council, if the President is unable or unwilling to act, shall call on the Chair of the Elections Committee for the Elections Committee's report. The Chair shall present the list of all candidates for the office of President and hand it to the outgoing President. The President shall read the list and shall ask "Are there any further nominations?" Any Council member may then rise and, after addressing the Chair, nominate any other Council member for President. It is not necessary for the nomination to be seconded.
  - (b) If there is more than one candidate, the outgoing President shall appoint two tellers and direct them to distribute blank ballots, one to each member of the Council. After each Council member has voted, the tellers shall collect the ballots and one teller appointed shall report the vote without disclosing the count. The President shall declare the candidate receiving the overall majority of votes cast to be elected. If there are three (3) or more candidates and no candidate has received an overall majority of votes, the candidate who received the fewest votes shall be removed from the ballot and the vote shall be repeated until there are two candidates remaining. The vote shall then be repeated until one (1) of the candidates has an overall majority of votes. If three (3) votes result in a tie, the result shall be determined by lot by the first teller.
- 9.1.3 The procedure outlined in paragraph 9.1.2 shall then be repeated for the office of Vice-President.

### **9.2 Duties of the President and the Vice-President.**

- 9.2.1 The President shall:
- (a) preside as Chair at all meetings of the Council;
  - (b) make all necessary rulings as to the order of business, subject to an appeal to the Council members present; and
  - (c) be *ex officio* a member of all Committees of the Council, except the Discipline Committee.
- 9.2.2 The Vice-President shall, in the event of the absence or inability of the President to act, perform the duties of the President.
- 9.2.3 In the event of the absence or inability of both the President and the Vice-President to act, the Council members present at a meeting of the Council may appoint one of the other members of the Council to preside at any meeting of the Council.
- 9.2.4 In the event of the death, or disqualification, or inability to act of a permanent nature of the President or the Vice-President, the Council shall elect Council members to fill these vacancies according to the provisions of these By-Laws for calling a meeting and electing the President and the Vice-President.
- 9.2.5 Where the President has lost the confidence of the Council, Council may, on a notice of motion to that effect or at a special meeting of the Council, disqualify the President from office by a vote of at least two thirds (2/3) of the Council members present and eligible to vote.

## **Article 10 BUSINESS OF THE COLLEGE**

**10.1 Seal.** The seal shall be the seal of the College.

**10.2 Execution of Documents.**

- 10.2.1 Deeds, mortgages, conveyances, powers of attorney, transfers and assignments of property of all kinds including without limitation transfers and assignment of shares, warrants, bonds, debentures or other securities (collectively the “instruments”) may be signed on behalf of the College by the President or Vice-President and any one of the Registrar, the Deputy Registrar, the Director of Finance and Administration, the Director of Professional Development, or the Director of Professional Practice, provided that they have been signed in accordance with any policy of the College regarding the execution of instruments then in effect, and further provided that no individual shall execute, acknowledge, or verify any instrument in more than one capacity. All instruments so signed shall be binding upon the College without any further authorization or formality. In addition, the Council may from time to time direct by resolution the manner in which, and the person or persons by whom, any particular instrument or class of instruments may or shall be signed. Any signing officer may affix the corporate seal thereto.
- 10.2.2 Certificates of Registration shall be signed by the President and the Registrar.
- 10.2.3 Contracts may be signed on behalf of the College in accordance with any policy of the Finance and Audit Committee regarding the execution of such contracts.

10.2.4 The signature of any individual, authorized to sign on behalf of the College may be written, printed, stamped, engraved, lithographed or otherwise mechanically reproduced or may be an electronic signature. Anything so signed shall be as valid as if it had been signed manually, even if that individual has ceased to hold office when anything so signed is issued or delivered, until the individual's authorization to sign on behalf of the College is revoked by resolution of the Council.

### **10.3 Banking and Finance.**

10.3.1 The banking business of the College shall be transacted with such chartered banks, trust companies or other financial institutions, as may, from time to time, be designated by or under the authority of the Council on recommendation of the Finance and Audit Committee through the Executive Committee. All such banking business, or any part thereof, shall be transacted on the College's behalf by one or more officers and or other persons as Council may designate, direct, or authorize, from time to time, by resolution and to the extent therein provided.

10.3.2 Cheques drawn on the bank, trust or other similar accounts of the College, drafts drawn or accepted by the College, promissory notes given by it, acceptances, bills of exchange, orders for the payment of money and other instruments of a like nature, may be made, signed, drawn, accepted or endorsed, as the case may be, any two of the Registrar, the Deputy Registrar, the Director of Finance and Administration, ~~and~~ the Director of ~~Professional Development, or the Director of Professional Practice~~ Competence, provided however that no individual shall execute, acknowledge, or verify any instrument in more than one capacity.

### **10.4 Financial Year and Audit.**

10.4.1 The financial year of the College shall be the calendar year ending December 31st.

10.4.2 The Council shall appoint a chartered accountant or a firm of chartered accountants to audit the books and prepare a financial statement for each fiscal year, such appointment to be made at a Council meeting in the year for which the books are to be audited.

**10.5 Inspectors.** The Registrar may from time to time, and within budgetary limits, appoint inspectors for the purposes of the *Drug and Pharmacies Regulation Act*, any such appointment to be reported to the Executive Committee and to the Council at the next regular meeting following the appointment. Inspectors so appointed shall have such authority and shall perform such duties as are set out in the *Drug and Pharmacies Regulation Act* and such additional duties as may be prescribed by the Registrar.

**10.6 Inspectors for the Purposes of Inspecting Drug Preparation Premises.** The Registrar may appoint inspectors for the purposes of Part IX of the *Pharmacy Act Regulations*. Inspectors so appointed shall have such authority and shall perform such duties as are set out in Part IX of the *Pharmacy Act Regulations*.

### **10.7 Grants.**

10.7.1 The Council shall set aside, in the budget each year, such funds as are deemed necessary for the maintenance and operation of the Niagara Apothecary, in keeping with the agreement signed in respect thereof with the Ontario Heritage Trust.

10.7.2 The Council shall set aside in the budget each year such funds as are deemed appropriate for grants for any purpose that may tend to advance scientific knowledge or pharmacy education, or maintain or improve the standards of practice in pharmacy.

## **10.8 Funds.**

10.8.1 The disbursement of funds of the College shall be as authorized in the annual budget approved by Council for the fiscal year upon the recommendation of the Finance and Audit Committee through the Executive Committee. Funds not authorized under the budget shall be disbursed only after approval by the Council, or the Executive Committee, as provided for in this By-Law.

10.8.2 Investments of surplus funds shall be made in accordance with investment policies in effect from time to time approved by Council on the recommendation of the Finance and Audit Committee through the Executive Committee. The securities of the College may be deposited for safekeeping and withdrawn, from time to time, with one or more chartered banks, trust companies or other financial institutions in accordance with such investment policies.

**10.9 College Membership.** The College may be a member of a national organization of bodies with similar functions.

**10.10 Deputy Registrar.** The Deputy Registrar shall be vested with and may exercise all the powers and perform all the duties of the Registrar in the event the Registrar is absent or is unable to act.

## **Article 11 THE REGISTER**

**11.1 Member's Name.** A Member's name in the Register shall be:

11.1.1 the Member's name as provided in the documentary evidence used to support the Member's initial registration with any other given name commonly used by the Member included in parentheses, or such other name as is acceptable to the Registrar; or

11.1.2 a name other than as provided in subparagraph 11.1.1 where a written request is made by the Member and the Registrar is satisfied that the Member has validly changed his or her name and that the use of the name is not for an improper purpose.

**11.2 Business Address and Telephone Number**

11.2.1 A Member's business address and business telephone number in the Register shall be, respectively, the address and telephone number of each location at which the Member practises in Ontario or, in the case of a Member whose practice consists of providing temporary or relief services and who maintains no permanent place of practice, the address and telephone number of each agency or other person or business for or through which the Member provides such services.

11.2.2 Where a Member does not practise in Ontario, the Member's business address and business telephone number in the Register shall be, respectively, the address designated by the Member as the Member's business address and the telephone number associated with that business address.

**11.3 Information to be kept in Register - Members.** Under subsection 23(2) of the Code and subject to certain exceptions contained in the Code, certain information must be contained in the Register and must be available to the public. Since June 4, 2009, the Register has been required to contain the following:

- 11.3.1 Each Member's name, business address and business telephone number, and, if applicable, the name of every health profession corporation of which the Member is a shareholder.
- 11.3.2 The name, business address and business telephone number of every health profession corporation.
- 11.3.3 The names of the shareholders of each health profession corporation who are members of the College.
- 11.3.4 Each Member's class of registration and specialist status (specialist status not applicable to the Ontario College of Pharmacists at this time).
- 11.3.5 The terms, conditions and limitations that are in effect on each Certificate of Registration.
- 11.3.6 A notation of every matter that has been referred by the Inquiries, Complaints and Reports Committee to the Discipline Committee under section 26 of the Code and has not been finally resolved, until the matter has been resolved.
- 11.3.7 The result, including a synopsis of the decision, of every disciplinary and incapacity proceeding, unless a panel of the relevant Committee makes no finding with regard to the proceeding.
- 11.3.8 A notation of every finding of professional negligence or malpractice, which may or may not relate to the Member's suitability to practise, made against the Member, unless the finding is reversed on appeal.
- 11.3.9 A notation of every revocation or suspension of a Certificate of Registration.
- 11.3.10 A notation of every revocation or suspension of a Certificate of Authorization.
- 11.3.11 Information that a panel of the Registration, Discipline or Fitness to Practise Committee specifies shall be included.
- 11.3.12 Where findings of the Discipline Committee are appealed, a notation that they are under appeal, until the appeal is finally disposed of.
- 11.3.13 Where, during or as a result of a proceeding under section 25 of the Code, a Member has resigned and agreed never to practise again in Ontario, a notation of the resignation and agreement.
- 11.3.14 Information that is required to be kept in the Register in accordance with the By-Laws.

**11.4 Additional Information to be kept in Register - Members.** For the purposes of paragraph 14 of subsection 23(2) of the Code, and subject to paragraphs 11.8 and 11.9, the following additional

information referable to Members shall be kept in the Register, and is designated as public pursuant to subsection 23(5) of the Code:

- 11.4.1 Any changes to each Member's name which have been made in the Register since the Member was first issued a Certificate of Registration.
- 11.4.2 Each Member's gender and registration number.
- 11.4.3 The date when each Member's Certificate of Registration was first issued or, if the Member was licensed under Part VI of the *Health Disciplines Act*, the date when the Member was first issued a licence by the College.
- 11.4.4 Where a person ceased to be a Member as a result of his or her resignation or death, the last calendar year during which the person was a Member.
- 11.4.5 Where a Member holds a Certificate of Registration as a Pharmacist, Intern or Pharmacy Technician, the name and location of the university or college from which the Member received his or her degree in pharmacy or completed his or her pharmacy technician program (as the case may be) and the year in which the degree was obtained or the program was completed.
- 11.4.6 The classes of Certificate of Registration held or previously held by each Member, the date on which each was issued and, if applicable, the termination or expiration date of each.
- 11.4.7 Where a Member holds a Certificate of Registration as a Pharmacist, a notation as to whether the Member is listed in Part A or Part B of the Register.
- 11.4.8 Whether the Member has completed the necessary injection training requirements approved by the College.
- 11.4.9 Where a Member is a shareholder, officer or director of a health profession corporation which holds a Certificate of Authorization, the name of the health profession corporation and what position or title, if any, the Member holds with that corporation.
- 11.4.10 Where a Member is an officer or director of a corporation which holds a Certificate of Accreditation, the name of the corporation and what position or title, if any, the Member holds with that corporation.
- 11.4.11 Where a Member is a Designated Manager or Contact Person of a pharmacy, a notation of the name and location of each pharmacy at which the Member holds that designation.
- 11.4.12 Where a Member is a Narcotic Signer of a pharmacy, a notation of the name and location of each pharmacy at which the Member holds that authority.
- 11.4.13 Where applicable, a summary of any restriction on a Member's right to practise:
  - (a) resulting from an undertaking given by the Member to the College or an agreement entered into between the Member and the College; or
  - (b) of which the College is aware and which has been imposed by a court or other lawful authority, in which event the summary of the restriction shall also include the source of the restriction.

- 11.4.13.1 A summary of any currently existing charges against a Member, of which the College is aware in respect of a federal or provincial offence that the Registrar believes is relevant to the Member's suitability to practise.
- 11.4.13.2 A summary of any currently existing conditions, terms, orders, directions or agreements relating to the custody or release of the Member in respect of provincial or federal offence processes of which the College is aware and that the Registrar believes is relevant to the Member's suitability to practise.
- 11.4.13.3 A summary of any findings of guilt of which the College is aware of made by a court after April 1, 2015, against a Member in respect of a federal or provincial offence that the Registrar believes is relevant to the Member's suitability to practise.
- [11.4.13.4 The information described in paragraphs 11.4.13.1, 11.4.13.2 and 11.4.13.3 in respect of a former Member if the former Member's membership is revoked, suspended, resigned or otherwise terminates while the offence proceedings are pending or after being notified by the College that the information may be placed on the register.](#)
- 11.4.14 Where a Member's Certificate of Registration is subject to an interim order of the Inquiries, Complaints and Reports Committee, a notation of that fact, the nature of that order and its effective date.
- 11.4.15 Where a Member's Certificate of Registration is suspended by the Registrar for
- (a) non-payment of a required fee;
  - (b) failure to provide to the College information or a declaration, required under the By-Laws;
  - (c) failure to provide to the College, upon request, evidence that the Member holds professional liability insurance in an amount and in a form required by the By-Laws; or
  - (d) any other administrative reason,
- a notation of that fact and the date upon which the suspension took effect.
- 11.4.16 Where a Member's Certificate of Registration continues to be suspended for failure to submit to a physical or mental examination as ordered by a Board of Inquiry or the Inquiries, Complaints and Reports Committee, a notation of that fact and the date upon which the suspension took effect.
- 11.4.17 Where a Member has any terms, conditions or limitations in effect on his or her Certificate of Registration, the effective date of those terms, conditions and limitations.
- 11.4.18 Where terms, conditions or limitations on a Member's Certificate of Registration have been varied or removed, the effective date of the variance or removal of those terms, conditions and limitations.
- 11.4.19 Where a suspension of a Member's Certificate of Registration is lifted or otherwise removed, the effective date of the lifting or removal of that suspension.

11.4.20 Where a Member's Certificate of Registration is reinstated, the effective date of the reinstatement.

11.4.20.1 Where, after April 1, 2015, the Registrar confirms whether the College is investigating a Member because there is a compelling public interest in disclosing this information pursuant to 36(1)(g) of the Act, the fact that the Member is under investigation.

11.4.20.2 Where, for a complaint filed after April 1, 2015 or for a matter in which an investigator is appointed under 75(1)(a) or 75(1)(b) of the *Code* after April 1, 2015, a panel of the Inquiries, ~~Reports and~~ Complaints and Reports Committee requires a Member to appear before a panel of the Committee to be cautioned,

- (a) ~~(a)~~ a notation of that fact,
- (b) ~~(b)~~ a summary of the caution,
- (c) ~~(c)~~ the date of the panel's decision, and
- (d) ~~(d)~~ if applicable, a notation that the panel's decision is subject to review and therefore is not yet final, which notation shall be removed once the review is finally disposed of.

11.4.20.3 Where, for a complaint filed after April 1, 2015 or for a matter in which an investigator is appointed under 75(1)(a) or 75(1)(b) of the *Code* after April 1, 2015, a panel of the Inquiries, ~~Reports and~~ Complaints and Reports Committee takes other action requiring a member to complete a specified continuing education or remediation program,

- (a) ~~(a)~~ a notation of that fact,
- (b) ~~(b)~~ a summary of the continuing education or remediation program,
- (c) ~~(c)~~ the date of the panel's decision, and
- (d) ~~(d)~~ if applicable, a notation that the panel's decision is subject to review and therefore is not yet final, which notation shall be removed once the review is finally disposed of.

11.4.21 Where an allegation of a Member's professional misconduct or incompetence has been referred to the Discipline Committee, where a Member has been referred by the Accreditation Committee to the Discipline Committee under section 140 of the *Drug and Pharmacies Regulation Act*, or where the Registrar has referred an application for reinstatement to the Discipline Committee under section 73 of the *Code* and the matter is outstanding,

- (a) the date of the referral;
- (b) a brief summary of each specified allegation;
- (c) the notice of hearing;



- (d) the anticipated date of the hearing, if the hearing date has been set or the next scheduled date for the continuation of the hearing if the hearing has commenced;
- (e) if the hearing is awaiting scheduling, a statement of that fact; and
- (f) if the hearing of evidence and arguments is completed and the parties are awaiting a decision of the Discipline Committee, a statement of that fact.

11.4.22 Where the results of a disciplinary proceeding are contained in the Register, the date on which the panel of the Discipline Committee made the finding of professional misconduct or incompetence and the date on which the panel ordered any penalty.

11.4.23 A summary of any reprimand given publicly after November 1, 2006 to a Member as part of the order of a panel of the Discipline Committee, unless the results of the proceeding before the Discipline Committee are not otherwise [without reference to the By-Laws] available to the public under the Code.

11.4.24 Where the question of a Member's capacity has been referred to the Fitness to Practise Committee and is outstanding,

- (a) a notation of that fact; and
- (b) the date of the referral.

11.4.25 Where the College is aware that a finding of professional misconduct or incompetence has been made against a Member outside of Ontario by a body that governs pharmacists or pharmacy technicians,

- (a) a notation of that fact;
- (b) the date of the finding and the name of the governing body that made the finding;
- (c) a brief summary of the facts on which the finding was based;
- (d) the penalty; and
- (e) where the finding or penalty is under appeal, a notation of that fact, which notation shall be removed once the appeal is finally disposed of.

~~11.4.25.1 Where the College is aware that a Member is currently registered or licensed to practise the profession in another jurisdiction, a notation of that fact.~~

11.4.26 Where a decision of a panel of the Discipline Committee has been published by the College with the Member's or former Member's name included after December 31, 1999,

- (a) a notation of that fact; and
- (b) identification of, a link to, or a copy of the specific publication containing that decision.

[11.4.27 The language\(s\) in which the Member can provide professional services as reported by the Member.](#)

11.4.28 Where the College is aware that a Member is currently registered or licensed to practise the profession in another jurisdiction, a notation of that fact.

11.4.29 ~~11.4.27~~ Any other information not otherwise referred to in paragraph 11.4, which the College and the Member have agreed shall be available to the public.

**11.5 Information to be kept in Register – Drug Preparation Premises.** The following information referable to Drug Preparation Premises shall be kept in the Register, and is designated as public pursuant to subsection 23(5) of the Code:

11.5.1 The purpose (after January 1, 2016), outcome and ~~of~~ status of inspections of Drug Preparation Premises (including conditions and ~~of~~ reasons for fail results) carried out under Part IX of the *Pharmacy Act Regulations*, including the relevant date.

11.5.2 Any other information which the College and a designated Member for the Drug Preparation Premises have agreed shall be available to the public.

**11.6 Information to be kept in Register – Health Profession Corporations.** For the purposes of paragraph 14 of subsection 23(2) of the Code, and subject to paragraphs 11.8 and 11.9, the following information referable to health profession corporations shall be kept in the Register, and is designated as public pursuant to subsection 23(5) of the Code:

11.6.1 The address and telephone number of each location at which the health profession corporation carries on business.

11.6.2 The Certificate of Authorization number of the health profession corporation and the date upon which that Certificate was first issued.

11.6.3 Where the Certificate of Authorization has been revoked, a notation of that fact, the date when the revocation occurred and a brief summary of the reasons for the revocation.

11.6.4 Where the Certificate of Authorization was revised or a new Certificate of Authorization was issued to the health profession corporation, a notation of that fact and the date when that occurred.

11.6.5 The name, as set out in the College's Register, of each of the shareholders, officers and directors of the health profession corporation who are Members and the title or office, if any, held by each.

**11.7 Information to be kept in Register - Pharmacies.** The following information referable to pharmacies shall be kept in the Register, and is designated as public pursuant to subsection 23(5) of the Code:

11.7.1 The pharmacy's name, address, telephone and fax number.

11.7.2 The class of Certificate of Accreditation and Accreditation Number of the pharmacy.

11.7.3 The date the pharmacy opened.

11.7.4 The name of the Designated Manager or Contact Person of the pharmacy, as applicable.

- 11.7.5 The purpose (after January 1, 2016), outcome and ~~of~~ status of inspections of the pharmacy, including the relevant date. This subparagraph applies to the most current purpose (after January 1, 2016), outcome and ~~of~~ status of any inspection conducted after July 1, 2013 and the purpose (after January 1, 2016), outcome and ~~of~~ status of every inspection conducted thereafter.
- 11.7.6 Any terms, conditions and limitations on the Certificate of Accreditation.
- 11.7.7 Where terms, conditions or limitations on the Certificate of Accreditation have been varied or removed, the effective date of their variance or removal.
- 11.7.8 Where the Certificate of Accreditation has been revoked or suspended, or has expired, a notation of that fact, the date when the revocation or suspension or expiry occurred and a brief summary of the reasons for the revocation or suspension.
- 11.7.9 Where a suspension of the Certificate of Accreditation has been lifted or otherwise removed, the effective date of its lifting or removal.
- 11.7.10 Where the Certificate of Accreditation has been amended, a notation of that fact and the date when it occurred.
- 11.7.11 A notation of every referral by the Accreditation Committee to the Discipline Committee under section 140 of the *Drug and Pharmacies Regulation Act* of the person who has been issued the Certificate of Accreditation, a Designated Manager of the pharmacy or, where the person who has been issued the Certificate of Accreditation is a corporation, the directors of the corporation, until the matter has been resolved, which notation shall include:
- (a) the date of the referral;
  - (b) a brief summary of each specified allegation; and
  - (c) the anticipated date of the hearing, if the hearing date has been set, or the next scheduled date for the continuation of the hearing if the hearing has commenced.
- 11.7.12 The result, including a synopsis of the decision, of every disciplinary proceeding against the person who has been issued the Certificate of Accreditation, a Designated Manager of the pharmacy or, where the person who has been issued the Certificate of Accreditation is a corporation, the directors of the corporation, unless a panel of the Discipline Committee makes no finding with regard to the proceeding.
- 11.7.13 Where findings of the Discipline Committee are appealed, a notation that they are under appeal, until the appeal is finally disposed of.
- 11.7.14 A summary of any reprimand given publicly after November 1, 2006 to a Designated Manager of the pharmacy as part of an order of a panel of the Discipline Committee, unless the results of the proceeding before the Discipline Committee are not otherwise available to the public under the *Drug and Pharmacies Regulation Act* or the Code.
- 11.7.15 Where a Certificate of Accreditation is subject to an interim order of the Discipline Committee, a notation of that fact, the nature of the order and its effective date.

11.7.16 Where, during or as a result of a proceeding that was commenced pursuant to section 140 of the *Drug and Pharmacies Regulation Act*, a person or corporation ceases to operate a pharmacy and agrees never to operate a pharmacy again in Ontario, a notation of same.

11.7.17 Where applicable, a summary of any restriction on a pharmacy's ability to operate:

- (a) resulting from an undertaking given to the College or an agreement entered into with the College; or
- (b) of which the College is aware and which has been imposed by a court or other lawful authority, in which event the summary of the restriction shall also include the source of the restriction.

11.7.18 Where an order has been made under section 162 or section 162.1 of the *Drug and Pharmacies Regulation Act* against the person who has been issued the Certificate of Accreditation, a Designated Manager of the pharmacy or, where the person who has been issued the Certificate of Accreditation is a corporation, the directors of the corporation, a notation of that fact including:

- (a) the date the order was made;
- (b) a summary of the order; and
- (c) where the order has been appealed, a notation that it is under appeal, until the appeal is finally disposed of.

11.7.19 Where the ~~owner~~Owner or operator of the pharmacy, the person who has been issued the Certificate of Accreditation, a Designated Manager of the pharmacy or, where the person who has been issued the Certificate of Accreditation or the operator of the pharmacy is a corporation, the directors of the corporation, have been found guilty of an offence under section 165 or section 166 of the *Drug and Pharmacies Regulation Act*, a notation of that finding including:

- (a) the date the finding was made;
- (b) a summary of the finding of the court;
- (c) the sentence that the court imposed; and
- (d) where the finding or the sentence has been appealed, a notation that it is under appeal, until the appeal is finally disposed of.

11.7.20 Where a trustee in bankruptcy, liquidator, assignee or personal representative of the person who owns or operates the pharmacy becomes authorized to own or operate the pharmacy pursuant to section 145 of the *Drug and Pharmacies Regulation Act*, a notation of that fact including the date the person commences to be so authorized and the date the person ceases to be so authorized.

11.7.21 Where a person has permanently closed the pharmacy, a notation of that fact and the date the pharmacy was closed.

11.7.22 Any other information not otherwise referred to in this paragraph, which the College and the person who has been issued the Certificate of Accreditation have agreed shall be available to the public.

## 11.8 Deletion of Information.

11.8.1 Unless otherwise indicated, where the information described in paragraphs 11.3, 11.4, 11.5, 11.6 and 11.7 changes, the College may maintain the previous information on the Register, in addition to the new, changed information, as long as it may be relevant for the public to know in the opinion of the Registrar.

11.8.2 Notwithstanding ~~Despite~~ paragraphs 11.4, 11.5, 11.6 and 11.7, and subject to paragraphs 11.8.3, 11.8.4 and 11.8.5, the College is not required to maintain and may delete from the Register: information about a Member, a Drug Preparation Premises, a health professional corporation, or a pharmacy once three years has passed since the revocation, suspension or other termination of the Certificate of Registration, operation of the Drug Preparation Premises, Certificate of Authorization or Certificate of Accreditation as the case may be.

~~11.8.1 Any information which would otherwise have been required to be maintained under paragraph 11.4 or 11.6 in respect of any Member who died at least two years prior to the last updating of the Register.~~

~~11.8.2 Any information which would otherwise have been required to be maintained under paragraph 11.4 or 11.6 in respect of any former Member who resigned as a Member or whose Certificate of Registration was revoked at least six years prior to the last updating of the Register.~~

~~11.8.3 Any information which would otherwise have been required to be maintained under paragraph 11.6 in respect of any health profession corporation whose Certificate of Authorization was revoked at least six years prior to the last updating of the Register.~~

~~11.8.4 Any information which would otherwise have been required to be maintained under paragraph 11.7 in respect of any pharmacy that was permanently closed at least two years prior to the last updating of the Register.~~

~~11.8.5 Any information which would otherwise have been required to be maintained under paragraph 11.7 in respect of any pharmacy whose Certificate of Accreditation was revoked at least six years prior to the last updating of the Register.~~

11.8.3 ~~11.8.6~~ Any information which would otherwise have been required to be maintained under subparagraph 11.4.6 respecting Members who held Certificates of Registration as Interns or Registered Pharmacy Students where that Certificate terminated or expired more than two years prior to the last updating of the Register. Despite paragraph 11.8.2, but subject to 11.8.4 and 11.8.5 and the Code, the College shall maintain on the Register all of the information about a Member where the

Register contains information about the Member resulting from a direction or order of a Committee of the College or resulting from an offence proceeding.

11.8.4 ~~11.8.7 Any~~ The College is not required to maintain and may delete from the Register any information which would otherwise have been required to be maintained under subparagraphs 11.4.13, ~~11.4.27~~ 11.4.29, 11.7.17 or 11.7.22 where the Registrar is satisfied that the information is no longer ~~of importance to~~ relevant for the public to know.

11.8.5 ~~11.8.8 Any~~ The College is not required to maintain and may delete from the Register any information which would otherwise have been required to be maintained under subparagraphs 11.4.20.2 and 11.4.20.3 where, after a review, the Inquiries, ~~Reports and~~ Complaints and Reports Committee has been required to remove or vary the appearance for a caution or a specified continuing education or remediation program. Where the original requirement to appear for a caution or to complete a specified continuing education or remediation program has been varied, the Registrar may enter a summary of the process leading up to and the results of the variation.

**11.9 Disclosure.** All of the information referred to in paragraphs 11.4, 11.5, 11.6 and 11.7 is designated as information that may be withheld from the public for the purposes of subsection 23(6) of the Code, such that the Registrar may refuse to disclose to an individual or post on the College's website any or all of that information if the Registrar has reasonable grounds to believe that disclosure of that information may jeopardize the safety of an individual.

## Article 12 FILING OF INFORMATION BY MEMBERS, PHARMACIES AND HEALTH PROFESSION CORPORATIONS

### 12.1 Filing of Information by Members.

12.1.1 The College shall forward to each Member who holds a ~~certificate of registration~~ Certificate of Registration as a Pharmacist or Pharmacy Technician each year, and may forward to any Member at any time, in a form approved by the Registrar, a request for information that includes, but is not limited to:

- (a) the Member's home address and home telephone number, being the address and telephone number of the principal Ontario residence of the Member or, if the Member does not have a residence in Ontario, the Member's principal residence and, where available, the Member's e-mail address;
- (b) where a Member is engaged in the practice of pharmacy, whether inside or outside of Ontario, the name, address, telephone number and facsimile number of each person or business for or through which the Member engages in the practice or, in the case of a Member whose practice consists of providing temporary or relief services and who maintains no permanent place of practice, the name, address, telephone number and facsimile number of each agency or other person or business for or through which the Member provides such services;
- (c) the Member's preferred address, preferred telephone number and where applicable, the Member's preferred e-mail address for communications from the College;

- (d) in the case of a Member who holds a ~~certificate of registration~~Certificate of Registration as a Pharmacist and who is listed in Part A of the Register, or as an Intern or a student or a pharmacy technician, information respecting the Member's personal professional liability insurance;
- (e) information respecting the Member's participation in the Quality Assurance Program;
- (f) information required to be contained in the Register pursuant to the Code and the By-Laws;
- (g) such other information as may be required to be provided to the College pursuant to the By-Laws, the Act, the *Pharmacy Act*, the *Drug and Pharmacies Regulation Act* or the regulations under any of those Acts;
- (h) information that relates to the professional characteristics and activities of the Member that may assist the College in carrying out its objects;
- (i) information for the purpose of compiling statistical information to assist the College in fulfilling its objects; and
- (j) any other information that the College deems may assist it in carrying out its objects.

12.1.2 Each Member shall fully and accurately respond to the request for information, and shall submit the information to the College, in the required form, by the deadline set out in the request for information to the Member.

12.1.3 Where any information that a Member has provided to the College in response to a request under subparagraph 12.1.1 has changed, the Member shall notify the College of the change within 30 days of its effective date.

12.1.4 In addition to the requirements in subparagraphs 12.1.2 and 12.1.3, a Member shall comply, within the time stipulated by the Registrar, with all requests by the Registrar for the provision of any information that is required to be contained in the Register, or that the Member is required to provide to the College, pursuant to the Code or the By-Laws.

## 12.2 Filing of Information by Applicants for a Certificate of Accreditation

12.2.1 Every ~~applicant~~Applicant for a Certificate of Accreditation shall file the following information with the Registrar at least 30 days before the date on which the ~~applicant~~Applicant proposes to commence operation of the pharmacy:

- (a) the full name of the ~~owner of the pharmacy~~Applicant and, where the ~~owner~~Applicant is a corporation, the full name and residential addresses of the directors and officers of the corporation and the corporation number;
- (b) where the ~~owner~~Applicant is:
  - (i) a corporation or partnership, the business address of the corporation or partnership; or
  - (ii) an individual, the home address of the individual;

- (c) the name by which the pharmacy will be known to the public;
- (d) the location of the pharmacy;
- (e) the proposed date of the opening of the pharmacy; ~~and~~
- (f) such additional information as the College requires in its application form for issuance of a Certificate of Accreditation, or as the College otherwise requests or requires pursuant to the *Drug and Pharmacies Regulation Act Regulations*; and
- (g) any other information that the College deems may assist it in carrying out its objects.

12.2.2 Every ~~applicant~~Applicant for a Certificate of Accreditation shall provide such additional information the College requests or requires pursuant to the *Drug and Pharmacies Regulation Act Regulations*.

12.2.3 Every ~~applicant~~Applicant for a Certificate of Accreditation shall, on or before the day the person commences to operate the pharmacy, notify the College of the name of the Designated Manager or Contact Person of the pharmacy, as applicable.

12.2.4 Where any of the information that an ~~applicant~~Applicant has provided to the College under subparagraph 12.2.1, 12.2.2 or 12.2.3 has changed, the ~~operator~~Applicant or Owner, as applicable, of the pharmacy shall provide notification of the change to the College within 30 days of its effective date.

### 12.3 Filing of Information by Pharmacies.

12.3.1 In connection with the annual renewal of a Certificate of Accreditation, every ~~operator~~Owner of a pharmacy shall provide the following information respecting the pharmacy to the College:

- (a) the full name of the ~~owner~~Owner of the pharmacy and, where the ~~owner~~Owner is a corporation, the full name and residential addresses of the directors and officers of the corporation and the corporation number;
- (b) where the ~~owner~~Owner is:
  - (i) a corporation or partnership, the business address of the corporation or partnership; or
  - (ii) an individual, the home address of the individual;
- (c) the name by which the pharmacy is known to the public;
- (d) the location of the pharmacy; ~~and~~
- (e) such additional information as the College requires in its application form for renewal of a Certificate of Accreditation, or as the College otherwise requests or requires pursuant to the *Drug and Pharmacies Regulation Act Regulations*; and
- (f) any other information that the College deems may assist it in carrying out its objects.



12.3.2 Where any of the information that an ~~operator~~Owner of a pharmacy has provided to the College under subparagraph 12.3.1 has changed, the ~~operator~~Owner of the pharmacy shall provide notification of the change to the College within 30 days of its effective date.

12.3.3 In addition to the requirements in subparagraphs 12.3.1 and 12.3.2, every ~~operator~~Owner of a pharmacy shall comply, within the time stipulated by the Registrar, with all requests by the Registrar for the provision of any information or documentation that the ~~operator~~Owner of the pharmacy is required to provide to the College pursuant to the By-Laws, the *Drug and Pharmacies Regulation Act* or the *Drug and Pharmacies Regulation Act Regulations*.

#### **12.4 Filing of Information for Closing Pharmacies.**

12.4.1 ~~Every~~Subject to subparagraph 12.4.2, every person who permanently closes a pharmacy, shall, within seven days of closing the pharmacy, notify the Registrar of the closing and within 30 days of the closing shall file with the Registrar a signed statement setting out:

- (a) the date of closing;
- (b) the disposition of the drugs in stock in the pharmacy at the time of closing;
- (c) the disposition of the prescription files, drug registers and other records required to be kept under the *Drug and Pharmacies Regulation Act* or the *Drug and Pharmacies Regulation Act Regulations*; and
- (d) the date on which all signs and symbols relating to the practice of pharmacy either within or outside the premises were removed.

12.4.2 Where a person permanently closes a remote dispensing location, the signed statement referred to in subparagraph 12.4.1 need only set out the information in subparagraph 12.4.1(a) and (d).

#### **12.5 Filing of Information by Health Profession Corporations.**

12.5.1 The College shall forward to each health profession corporation each year, in a form approved by the Registrar, a request for such information as the health profession corporation is required to provide to the Registrar pursuant to applicable statutes and regulations.

12.5.2 Every health profession corporation shall fully and accurately respond to the request for information and shall submit the information to the College, in the required form, by the 10<sup>th</sup> day of March next following the forwarding of the request for information to the health profession corporation.

12.5.3 Where any information that a health profession corporation has provided to the College in response to a request under subparagraph 12.5.1 has changed, the health profession corporation shall notify the College of the change within 30 days of its effective date.

12.5.4 Despite subsection 12.5.3, a health profession corporation shall notify the Registrar within ten (10) days of a change in the shareholders of the corporation.

12.5.5 In addition to the requirements in subparagraphs 12.5.2, 12.5.3 and 12.5.4, a health profession corporation shall comply, within the time stipulated by the Registrar, with all requests by the Registrar for the provision of any information or documentation that is required to be contained in the Register, or that the health profession corporation is required to provide to the College, pursuant to applicable statutes or regulations or the By-Laws.

### Article 13 MEMBER FEES

#### 13.1 Application and Issuance Fees

13.1.1 Every person, other than a person who already holds a Certificate of Registration, who wishes to apply for a Certificate of Registration of any class, shall pay an initial application fee ~~of \$130.00 plus applicable taxes, which shall be due and payable immediately upon the College opening a registration file for such person as follows:~~

(a) on or before December 31, 2015, \$130.00 plus applicable taxes; and

(b) on or after January 1, 2016, \$300.00 plus applicable taxes.

which fee shall be due and payable immediately upon the College opening a registration file for such person.

13.1.2 Every applicant for a Certificate of Registration of any class shall pay an application fee as follows:

(a) on or before December 31, 2015, \$205.00 plus applicable taxes; and

(b) on or after January 1, 2016, \$75.00 plus applicable taxes.

~~13.1.2 Every applicant for a Certificate of Registration of any class shall pay an application fee of \$205.00 plus applicable taxes, which shall be due and payable upon the applicant submitting his or her completed application to the Registrar.~~

13.1.3 The fee for the issuance of a Certificate of Registration as a Pharmacist is as follows:

(a) ~~13.1.3 The fee for the issuance of a Certificate of Registration as a Pharmacist is~~ on or before December 31, 2015, the applicable annual fee, plus an additional \$410.00 for each structured practical training program that the applicant completed, either as a Registered Pharmacy Student or as an Intern, plus applicable taxes; ~~and~~

(b) on or after January 1, 2016, the applicable annual fee plus applicable taxes.

13.1.4 The fee for the issuance of a Certificate of Registration as a Pharmacy Technician is as follows:

(a) ~~13.1.4 The fee for the issuance of a Certificate of Registration as a Pharmacy Technician is~~ on or before December 31, 2015, the applicable annual fee, plus an additional \$410.00 for each structured practical training program that the applicant completed, plus applicable taxes; ~~and~~

(b) on or after January 1, 2016, the applicable annual fee plus applicable taxes.

**13.2 Examination Fee.** An ~~Applicant~~applicant for a Certificate of Registration who wishes to write the examination in pharmaceutical jurisprudence approved by the College shall pay an examination fee ~~of \$200.00 plus applicable taxes.~~ as follows:

(a) on or before December 31, 2015, \$200.00 plus applicable taxes; and

(b) on or after January 1, 2016, \$100.00 plus applicable taxes.

### **13.3 Annual Fees.**

13.3.1 Every person who holds a Certificate of Registration as a Pharmacist and is listed in Part A of the Register shall pay an annual fee of \$600.00 plus applicable taxes, except that in the year in which the person is first registered as a Pharmacist, if the Certificate of Registration is issued on or after September 1, the annual fee for that year shall be \$300.00 plus applicable taxes.

13.3.2 Every person who holds a Certificate of Registration as a Pharmacist and is listed in Part B of the Register shall pay an annual fee of \$300.00 plus applicable taxes, except that in the year in which the person is first registered as a Pharmacist, if the Certificate of Registration is issued on or after September 1, the annual fee for that year shall be \$150.00 plus applicable taxes.

13.3.3 Every person who holds a Certificate of Registration as a Pharmacy Technician shall pay an annual fee of \$400.00 plus applicable taxes, except that in the year in which the person is first registered as a Pharmacy Technician, if the Certificate of Registration is issued on or after September 1, the annual fee for that year shall be \$200.00 plus applicable taxes.

13.3.4 The annual fee must be paid on or before March 10, except that in the year in which a person is first registered, if the Certificate of Registration is issued after March 10, the annual fee must be paid on the date the person is registered.

13.3.5 No later than 30 days before the annual fee is due, the Registrar shall notify the Member of the amount of the fee and the day on which the fee is due.

13.3.6 A Member who fails to pay an annual fee on or before the day on which the fee is due shall pay a penalty in addition to the annual fee. If the Member pays the annual fee within 30 days of when it is due, the penalty shall be \$100.00 plus applicable taxes. If the Member pays the annual fee 30 days or more after it is due, the penalty shall be \$150.00 plus applicable taxes.

### **13.4 Fee to Lift Suspension or for Reinstatement.**

13.4.1 Where a Member's Certificate of Registration has been suspended by the Registrar for failure to pay a required fee, the fee that the Member shall pay for the lifting of the suspension shall be: (a) the fee the Member failed to pay; (b) the annual fee for the year in which the suspension is to be lifted, if the Member has not already paid it; and (c) a penalty of \$150.00 plus applicable taxes.

13.4.2 Where a Member's Certificate of Registration has been suspended by the Registrar pursuant to the *Pharmacy Act Regulations*, the fee that the Member shall pay for the lifting of the suspension shall be (a) the annual fee for the year in which the suspension is to be lifted, if the Member has not already paid it; and (b) a penalty of \$150.00 plus applicable taxes.

13.4.3 The fee that a Member shall pay for the reinstatement of his or her Certificate of Registration shall be \$250.00 plus applicable taxes.

**13.5 Election Recount Fee.** The election recount fee payable by a candidate for election to the Council who requests a recount of the vote shall be \$500.00 plus applicable taxes.

**13.6 Other Fees.**

13.6.1 Where a person requests the Registrar to do anything that the Registrar is required or authorized to do, the person shall pay the fee set by the Registrar for doing so.

13.6.2 Where, pursuant to the *Pharmacy Act Regulations*, a member,

- (a) has undertaken remediation by order of the Quality Assurance Committee,
- (b) undergoes a practice review by an assessor after the remediation, and is found by the Quality Assurance Committee to continue to have a deficiency in his or her knowledge, skills or judgment that requires correction, and
- (c) is ordered by the Quality Assurance Committee to undertake a further remediation and a further practice review by an assessor after the further remediation,

the member shall pay a fee of \$1000.00 plus applicable taxes for each such further practice review by an assessor, and for any additional practice reviews that the member undertakes thereafter.

13.6.3 The fee for the inspection of a Drug Preparation Premises pursuant to Part IX of the *Pharmacy Act Regulations*, including all activities related to the inspection, shall be \$2,500.00 plus applicable taxes, and shall be payable, jointly and severally, by those Members who engage in, or supervise, drug preparation activities at the Drug Preparation Premises.

**Article 14  
PHARMACY TRANSACTION FEES**

**14.1 Application Fee.**

14.1.1 Subject to subparagraph 14.1.2, the application fee for a ~~certificate of accreditation~~ Certificate of Accreditation to establish and operate a pharmacy shall be ~~\$250.00 plus applicable taxes~~ as follows:

- (a) on or before December 31, 2015, \$250.00 plus applicable taxes;
- (b) between January 1, 2016 and the Effective Date, \$500.00 plus applicable taxes; and
- (c) on and after the Effective Date;

- (i) \$500.00 plus applicable taxes for a Certificate of Accreditation of the community pharmacy class; or
- (ii) \$3000.00 plus applicable taxes for a Certificate of Accreditation of the hospital pharmacy class.

14.1.2 Where an ~~applicant~~Applicant who has acquired two or more existing pharmacies applies for certificates of accreditation to establish and operate the pharmacies, the application fee shall be ~~\$250.00 plus applicable taxes for the first application, and \$50.00 plus applicable taxes for each additional application.~~as follows:

- (a) on or before December 31, 2015, \$250.00 plus applicable taxes for the first application, and \$50.00 plus applicable taxes for each additional application;
- (b) between January 1, 2016 and the Effective Date, \$500.00 plus applicable taxes for the first application, and \$50.00 plus applicable taxes for each additional application; and
- (c) on and after the Effective Date:
  - (i) for the first application, \$500.00 plus applicable taxes for a Certificate of Accreditation of the community pharmacy class;
  - (ii) for each additional application, \$50.00 plus applicable taxes for a Certificate of Accreditation of the community pharmacy class; and
  - (iii) for greater certainty, this subparagraph 14.1.2 shall not apply to an Applicant seeking a Certificate of Accreditation of the hospital pharmacy class.

## 14.2 Issuance Fee.

14.2.1 Subject to subparagraph 14.2.3, the fee for the issuance of a ~~certificate of accreditation~~Certificate of Accreditation to establish and operate a pharmacy shall be ~~\$750.00 plus applicable taxes.~~

- (a) until the Effective Date, \$750.00 plus applicable taxes; and
- (b) on and after the Effective Date:
  - (i) \$750.00 plus applicable taxes for a Certificate of Accreditation of the community pharmacy class; and
  - (ii) \$3000.00 plus applicable taxes for a Certificate of Accreditation of the hospital pharmacy class.

14.2.2 Subject to subparagraph 14.2.4 and 14.2.5, the additional fee for the issuance of a ~~certificate of accreditation~~Certificate of Accreditation to establish and operate a pharmacy that permits the operation of remote dispensing locations, shall be \$500.00 plus applicable taxes for each remote dispensing location to be operated.

14.2.3 ~~The~~Subject to subparagraph 14.2.5, the fee for the issuance of a ~~certificate of accreditation~~Certificate of Accreditation to establish and operate a pharmacy for an

~~applicant~~Applicant who has acquired or relocated an existing pharmacy shall be as follows \$250.00 plus applicable taxes.

14.2.4 ~~There~~Subject to subparagraph 14.2.5, ~~there~~ shall be no additional fee for the issuance of a ~~certificate of accreditation~~Certificate of Accreditation that permits the operation of remote dispensing locations if the ~~certificate of accreditation~~Certificate of Accreditation is issued to an ~~applicant~~Applicant who has acquired or relocated an existing pharmacy that permits the operation of remote dispensing locations.

14.2.5 For greater certainty, on and after the Effective Date subparagraphs 14.2.2, 14.2.3 and 14.2.4 shall only apply with respect to the issuance of a Certificate of Accreditation of the community pharmacy class.

### 14.3 Fee for Amended Certificates - Remote Dispensing Locations.

14.3.1 The application fee for an amended ~~certificate of accreditation~~Certificate of Accreditation that permits the operation of remote dispensing locations or additional remote dispensing locations shall be \$250.00 plus applicable taxes for each remote dispensing location or additional remote dispensing location that is to be operated.

14.3.2 The fee for the issuance of an amended ~~certificate of accreditation~~Certificate of Accreditation that permits the operation of remote dispensing locations or additional remote dispensing locations shall be \$750.00 plus applicable taxes for each remote dispensing location or additional remote dispensing location that is to be operated.

### 14.4 Lock and Leave.

14.4.1 Subject to ~~subparagraph~~subparagraphs 14.2.2 ~~and 14.2.3~~, the fee for an application to the Registrar for approval to operate a pharmacy without the supervision of a pharmacist who is physically present, pursuant to subsection 146(2) of the *Drug and Pharmacies Regulation Act*, shall be \$250.00 plus applicable taxes.

14.4.2 The fee referred to in subparagraph 14.4.1 shall not apply where an ~~applicant~~Applicant seeks the approval at the same time as it applies to establish and operate a pharmacy (other than an existing pharmacy that the ~~applicant~~Applicant has acquired or that has relocated).

14.4.3 On and after the Effective Date, subparagraphs 14.4.1 and 14.4.2 shall be of no force or effect.

**14.5 Renewal Fee.** The fee for the renewal of a ~~certificate of accreditation shall be \$860.00 plus applicable taxes, and~~Certificate of Accreditation shall be paid on or before May 10 of each year ~~and shall be in the amount of:~~

- (a) on or before December 31, 2015, \$860.00 plus applicable taxes;
- (b) between January 1, 2016 and the Effective Date, \$940.00 plus applicable taxes; and
- (c) on and after the Effective Date:
  - (i) \$940.00 plus applicable taxes for a Certificate of Accreditation of the community pharmacy class; and

- (ii) \$5000.00 plus applicable taxes for a Certificate of Accreditation of the hospital pharmacy class.

**14.6 Additional Renewal Fee.** The additional renewal fee for the renewal of a ~~certificate of accreditation~~ Certificate of Accreditation for each pharmacy that, within the twelve (12) months prior to the renewal, has undergone a re-inspection as a result of deficiencies noted in an initial inspection, for a third time or more after the initial inspection, shall be \$1,000.00 plus applicable taxes for each such re-inspection, and shall be paid on or before May 10th of each year. The additional renewal fee shall not apply where the re-inspection was pursuant to an order of the Discipline Committee.

## **Article 15 CERTIFICATE OF AUTHORIZATION FEES**

**15.1 Application Fee.** The application fee for a Certificate of Authorization for a health profession corporation is \$1,000.00 plus applicable taxes.

### **15.2 Renewal Fee.**

15.2.1 The fee for the annual renewal of a Certificate of Authorization is \$300.00 plus applicable taxes.

15.2.2 The annual renewal fee for a Certificate of Authorization must be paid on or before March 10 of each year.

15.2.3 No later than 30 days before the annual renewal fee is due, the Registrar shall notify the health profession corporation of the amount of the fee and the day on which it is due.

## **Article 16 CODES OF ETHICS AND CONDUCT**

**16.1 Code of Ethics.** There shall be a Code of Ethics for Members, which is Schedule A to this By-Law.

**16.2 Code of Conduct.** There shall be a Code of Conduct for members of the Council and of Committees, which is Schedule B to this By-Law.

## **Article 17 MAKING, AMENDING AND REVOKING BY-LAWS**

### **17.1 Requirements.**

17.1.1 By-Laws may be made, repealed or amended by at least two-thirds of all members of Council present at a meeting of the Council and eligible to vote.

17.1.2 Amendments may be proposed by not fewer than three (3) members of the Council or by the Executive Committee.

17.1.3 Proposed amendments shall be sent to the Registrar thirty (30) days in advance of the meeting at which the amendments will be voted on by the members of the Council.

17.1.4 The Registrar shall, at least two (2) weeks before the meeting at which the amendments are to be considered, notify all members of the Council of the proposed amendments.

**17.2 Repeal of Former By-Laws.** The repeal of any By-Law in whole or part shall not in any way affect the validity of any act done or right, privilege, obligation or liability acquired or incurred thereunder or the validity of any contract or agreement made pursuant to any such By-Law prior to such repeal. All members of the Council and other persons acting under any By-Law so repealed in whole or in part shall continue to act as if elected or appointed under the provisions of this By-Law.

**17.3 Effective Date.** This By-Law shall come into force and effect on the date that it is approved by the Council. Upon this By-Law coming into force and effect, By-Law No. ~~23~~ shall hereby be repealed.

**17.4 Conflict.** If any By-Law is, at any time, found to be in conflict with the Act or the *Pharmacy Act* or the *Drug and Pharmacies Regulation Act*, it shall, to the extent of such conflict, be disregarded in favour of the Act or the *Pharmacy Act* or the *Drug and Pharmacies Regulation Act*, as the case may be, and the Registrar shall, upon discovery of such conflict, prepare, for consideration by the Council, a proposed amendment, alteration or repeal of the offending By-Law which shall have the effect of removing from the By-Law anything inconsistent with any such Act.

PASSED by Council and sealed with the corporate seal of the College the \_\_\_\_\_ day of \_\_\_\_\_, 20 .

\_\_\_\_\_  
President  
(Corporate Seal)

\_\_\_\_\_  
Vice-President