

Candidate Statement

Dear Selection Committee Members:

I am writing to express my interest in serving on the Ontario College of Pharmacists Board of Directors. I am motivated to contribute to public-interest decision-making by bringing a system-level perspective informed by extensive experience across diverse pharmacy practice settings.

Throughout the course of my career, my leadership philosophy has been centered on accountability, transparency, and making informed decisions. I believe effective governance requires constructive challenge, thoughtful conversations and evidence-based decisions. I have applied this approach in my current role by leading efforts to streamline vaccine supply coordination during the vaccination season, reinforcing adherence to pharmacy standards across sites, and consistently aligning performance expectations with workflow realities to ensure that patient safety and quality of care remain the priority. During the COVID-19 pandemic, I also coordinated the preparation and distribution of hand sanitizers during a period of critical shortage to support infection prevention in a local retirement home and the broader community, while ensuring adherence to safety standards.

Professionally, I bring comprehensive understanding of the pharmacy landscape. My professional experience includes practice in community pharmacy, community hospital, independent pharmacy ownership serving seniors and retirement home residents, and corporate leadership within large pharmacy organizations. Currently, in my role as a District Director, I oversee rural communities in Southwestern Ontario. I am accountable for operational performance and consistent delivery of safe, high-quality care across multiple sites. This experience has given me direct insight into how care can change across practice environments and the importance of regulatory decisions that support equitable care across all communities.

My MBA and leadership experience further supports my ability to contribute to sound governance by evaluating system implications of

decision-making, to assess and prepare for risk, and arrive at decisions that are practical, applicable and sustainable.

Thank you for your consideration.

Sincerely,

Faisal Firoz