Pharmacist Practice Assessment Criteria – Communication & Education

This document is focused on the Communication and Education Domain. To view instructions for use and review all of the domains, see the full Pharmacist
Practice Assessment Criteria.

Domain: Communication & Education		
PERFORMANCE INDICATOR(S)	GUIDANCE	
 Communicates verbally in a manner that is appropriate for the audience 	New Prescriptions I communicate in a manner that promotes audience understanding (e.g. fluency, grammar, vocabulary,	
 Communicates in writing in a manner appropriate for the audience 	tone, volume and modulation of voice, rate of speech, pronunciation and appropriate level of complexity). I use an effective questioning style (e.g. open-ended questions).	
Provides information to audience within scope	I use active listening skills (e.g. to identify patient needs).I engage my audience (e.g. eye contact, gesture, posture, use of silence, etc.).	
➤ Ensures audience understanding	 ☐ I respond to feelings and needs (e.g. empathy). ☐ My communication is logically organized, focused and coherent (e.g. sequence of questions, avoid confusing the audience). ☐ I ensure my written communication for healthcare professionals is relevant, professional and organized. ☐ I ensure written communication for patients is relevant, professional and organized. ☐ I provide complete and appropriate patient education. ☐ I communicate with prescribers when needed. ☐ I use open-ended questions to assess prior knowledge of patient and/or patient understanding. 	
	 I use an interactive approach (e.g. a dialogue vs. a monologue). I determine patient understanding through questioning and non-verbal feedback. 	

Domain: Communication & Education (continued)		
PERFORMANCE INDICATOR(S)	GUIDANCE	
 Communicates verbally in a manner that is appropriate for the audience Communicates in writing in a manner appropriate for the audience Provides information to audience within scope Ensures audience understanding 	Refill Prescriptions I communicate in a manner that promotes audience understanding (e.g. fluency, grammar, vocabulary, tone, volume and modulation of voice, rate of speech, pronunciation and appropriate level of complexity). I use an effective questioning style (e.g. open-ended questions). I use active listening skills (e.g. to identify patient needs). I engage my audience (e.g. eye contact, gesture, posture, use of silence, etc.). I respond to feelings and needs (e.g. empathy). My communication is logically organized, focused and coherent (e.g. sequence of questions, avoid confusing the audience). I ensure my written communication for healthcare professionals is relevant, professional and organized. I ensure written communication for patients is relevant, professional and organized. I provide complete and appropriate patient education. I communicate with prescribers when needed. I use open-ended questions to assess prior knowledge of patient and/or patient understanding. I use an interactive approach (e.g. a dialogue vs. a monologue). I determine patient understanding through questioning and non-verbal from patients and/or their advocates.	

Domain: Communication & Education (continued)		
PERFORMANCE INDICATOR(S)	GUIDANCE	
 Communicates verbally in a manner that is appropriate for the audience Communicates in writing in a manner appropriate for the audience Provides information to audience within scope Ensures audience understanding 	Adaptations, Renewals, Prescribing I communicate in a manner that promotes audience understanding (e.g. fluency, grammar, vocabulary, tone, volume and modulation of voice, rate of speech, pronunciation and appropriate level of complexity). I use an effective questioning style (e.g. open-ended questions). I use active listening skills (e.g. to identify patient needs). I engage my audience (e.g. eye contact, gesture, posture, use of silence, etc.). I respond to feelings and needs (e.g. empathy). My communication is logically organized, focused and coherent (e.g. sequence of questions, avoid confusing the audience). I ensure my written communication for healthcare professionals is relevant, professional and organized. I ensure written communication for patients is relevant, professional and organized. I provide complete and appropriate patient education. I communicate with the patient regarding adaptations and renewals. I communicate with prescribers when needed. I use open-ended questions to assess prior knowledge of patient and/or patient understanding. I use an interactive approach (e.g. a dialogue vs. a monologue). I determine patient understanding through questioning and non-verbal feedback.	

Domain: Communication & Education (continued)		
PERFORMANCE INDICATOR(S)	GUIDANCE	
 Communicates verbally in a manner that is appropriate for the audience Communicates in writing in a manner appropriate for the audience Provides information to audience within scope Ensures audience understanding 	Comprehensive Medication Reviews I communicate in a manner that promotes audience understanding (e.g. fluency, grammar, vocabulary, tone, volume and modulation of voice, rate of speech, pronunciation and appropriate level of complexity). I use an effective questioning style (e.g. open-ended questions). I use active listening skills (e.g. to identify patient needs). I engage my audience (e.g. eye contact, gesture, posture, use of silence, etc.). I respond to feelings and needs (e.g. empathy). My communication is logically organized, focused and coherent (e.g. sequence of questions, avoid confusing the audience). I ensure my written communication for healthcare professionals is relevant, professional and organized. I ensure written communication for patients is relevant, professional and organized. I provide complete and appropriate patient education. I communicate with prescribers when needed. I use open-ended questions to assess prior knowledge of patient and/or patient understanding. I use an interactive approach (e.g. a dialogue vs. a monologue). I determine patient understanding through questioning and non-verbal feedback.	