



**MINUTES OF A
BOARD OF DIRECTORS MEETING
HELD IN TORONTO, ONTARIO
JULY 8, 2024
9:30 A.M. TO 5:00 P.M.**

OCP Board of Directors

Jennifer Antunes
Randy Baker
Connie Beck
Douglas Brown
Lisa Dolovich (virtual)
Billy Cheung
Andrea Edginton
Jean-Pierre (JP) Eskander
Andrea Fernandes (virtual)
Sara Ingram (Vice-Chair)
Adrienne Katz
Nadirah Nazeer
Elnora Magboo (virtual)
Stephen Molnar
James Morrison (Chair)
Siva Sivapalan
Wilfred Steer
Cindy Wagg
Devinder Walia
Shari Wilson

Regrets

Dan Stapleton
Andrea Edgington

Management

Shenda Tanchak, Registrar and CEO
Angela Bates, Director, Conduct
Thomas Custers, Director, Corporate Services
Christian Guerette, General Counsel and Chief Privacy Officer
Susan James, Director, Registration and Quality
Katya Masnyk, Director, Policy, Engagement and Strategy Implementation
Greg Purchase, Manager, Registration
Sandra Winkelbauer, Special Projects Manager

Staff

Vera Patterson, Governance Coordinator
Sharlene Rankin, Executive Assistant to the Directors
Stephenie Summerhill, Executive Assistant to Registrar and CEO

The meeting was called to order at 9:31 a.m. The Chair, James Morrison, welcomed all Board Directors, staff and observers. The Chair thanked Billy Cheung and Dan Stapleton for their contributions to the College. Both Directors were attending their last scheduled meeting of the Board.

1. Land Acknowledgement

Vera Patterson opened the meeting with a land acknowledgement.

2. Chair's Report

Before sharing his Report, the Chair acknowledged the discord which had arisen among Board Directors and read a letter from Dan Stapleton urging board members to not allow conflicts to distract from agenda items but rather set them aside until a governance discussion can be arranged.

James Morrison provided a summary of activities undertaken since the March meeting. He highlighted the OCP Workplace Practices Report, sharing some of the workplace pressures analysis

3. Declaration of Conflict

In response to the Chair's call for conflict declarations, the following were declared:

Item 10: Appointment of Special Committee to Receive Results of Governance Investigation

Siva Sivapalan

Sara Ingram

Language Proficiency Guidelines

Connie Beck

NEW MOTIONS

The Chair yielded the floor to Siva Sivapalan who addressed the Board.

Motion: THAT counsel for Siva Sivapalan will be permitted to make representations on his behalf for a maximum of eight minutes, in keeping with the Board's Rules of Order, concerning whether or not he may be perceived to be in a conflict of interest with items 11, the portion of item 13 which deals with changes to our operational plan, and item 15 on the agenda.

Moved by: Siva Sivapalan

Seconded by: Connie Beck

Carried

The Chair moved on to introduce two private members' motions which had been circulated to the board days before the meeting.

JP Eskander introduced his motion:

MOTION: THAT the Board consider the motion brought by JP Eskander concerning an independent assessment of the Registrar's conduct and add it to today's agenda as item 16.

Moved: JP Eskander

Seconded: Jennifer Antunes

Defeated

Jennifer Antunes introduced her motion:

MOTION: THAT the Board consider the motion brought by Jennifer Antunes concerning appointing independent legal counsel for the Board and that it be added to the agenda as item 16.

****Siva Sivapalan declared a conflict of interest with this item***

Moved: Jennifer Antunes

Seconded: Devinder Walia

Defeated

Aly Haji or Ricketts Harris LLP addressed the Board of Directors providing the reasons he believed that Siva Sivapalan should not recuse himself from items 11, portions of 13 and item 15 on the agenda.

Motion: THAT there may be the appearance of a conflict of interest for board member, Siva Sivapalan, with agenda item 11, Siva Sivapalan is required to recuse himself from discussion of these matters at this meeting.

Moved: JP Eskander

Seconded: Devinder Walia

Defeated

MOTION: THAT there may be the appearance of a conflict of interest for board member, Siva Sivapalan, with agenda items 13 (with respect to the Operational Plan discussion) and 15 and that he is required to recuse himself from discussion of these matters at this meeting.

Moved: JP Eskander

Seconded: Jennifer Antunes

Defeated

4. Consent Agenda – For Decision

MOTION: THAT The Board approve the Consent Agenda as presented

Upon request, the following items were removed from the consent agenda:

4.2 Accreditation Committee by-law change – JP Eskander

4.3 Language Proficiency Guidelines – Connie Beck

The revised consent agenda: 4.1 Minutes of the Board Meeting March 25, 2024

Moved by: Jennifer Antunes

Seconded by: Cindy Wagg

Carried

5. Registrar's Report – For Information

Shenda Tanchak, Registrar and CEO, highlighted items associated with the Risk Report including the modernizing of IT infrastructure, cybersecurity risk mitigation strategies and additional workload connected with enforcing zero tolerance for corporate pressures.

6. Appointment of Scrutineers – For Decision

MOTION: THAT Zubin Austin and Wayne Hindmarsh are appointed as scrutineers for the 2024 Election.

Moved by: Stephen Molnar

Seconded by: Connie Beck

Carried

**Siva Sivapalan and Wilf Steer recused themselves from this item.*

7. Human Rights Policy – For Decision

---- This item was deferred ----

8. Emergency Assignment Class of Registration Policy – For Decision

---- This item was deferred ----

9. Governance Committee Report – For Information

Sara Ingram, Governance Committee Chair, provided the board with an update relating to the work of the Governance Committee and the ongoing Governance investigation.

10. Appointment of Special Committee to Receive Results of Governance Investigation

MOTION: THAT the Board appoint the following two Lay Committee Appointees (LCAs) to the Governance Committee:

Ravil Veli

Aditi Agnihotri

With Megan Sloan as an alternate.

**Siva Sivapalan and Sara Ingram recused themselves for this item.*

Moved by: Jennifer Antunes

Seconded by: Cindy Wagg

Carried

11. Preferred Provider Networks – For Decision

Amy Miller shared the negative impact that Preferred Provider Networks has had on her. College staff presented the Board of Directors with an update on the potential patient risk associated with an increased prevalence of Preferred Provider Networks (PPNs). The Board expressed gratitude to Amy for sharing her experience.

MOTION: THAT the Board direct staff to move forward with a phased in, multi-modal approach to addressing PPNs, including short-, medium- and long-term regulatory initiatives.

Moved by: Jennifer Antunes

Seconded by: Wilf Steer

Carried

MOTION: THAT OCP has zero tolerance for business practices that compromise the ability of pharmacists and pharmacy technicians to deliver safe and effective care to their patients.

Moved by: Cindy Wagg

Seconded by: Devinder Walia

Carried

12. Feasibility Report of Actions Identified to Address Corporate Pressure – For Information

Director of Registration and Quality, Susan James provided an update on the Actions identified

MOTION: THAT the Board move *in camera* pursuant to subsection 7(2)(d) of the Health Professions Procedural Code.

Moved by: Siva Sivapalan

Seconded by: Cindy Wagg

Carried.

13. In Camera – Pursuant to the Health Professional Procedure Code HPPC s 7 (2)(b)

MOTION THAT pursuant to the Health Professional procedure Code HPPC s 7 (2)(b), the Board move in camera.

Moved by: Connie Beck

Seconded by: Randy Baker

Carried

14. Discipline Committee Recommendations – For Decision

---- This item was deferred ----

15. Revised 2024 Budget – For Decision

MOTION: THAT the Board approves increasing the 2024 budget by \$267,967 with the funds to come from the College's reserves.

Moved by: Shari Wilson

Seconded by: Jennifer Antunes

Carried

16. Adjournment

The Chair determined that another meeting would be required to finish the outstanding items from the agenda. The Board Directors will be canvassed to find time for another meeting.

There being no further business, at 5:35 p.m. the meeting ended.

Vera Patterson
Governance Coordinator

James Morrison
Board Chair