



DATE:	Monday, January 13, 2025 – 8:00pm
SUBJECT:	Executive Committee Meeting
ATTENDEES:	Doug Brown (Chair), Connie Beck, JP Eskander, Adrienne Katz, Siva Sivapalan
REGRETS:	
STAFF:	Susan James, Thomas Custers, Stephenie Summerhill
LOCATION:	MS Teams

1. Welcome

The Chair called the meeting to order at 8:02pm.

2. Declaration of Conflict of Interest

The Chair asked if any member of the Committee had any conflicts to declare. Siva Sivapalan identified a conflict for in-camera agenda item 4.

3. Ministry of Health Update on Preferred Provider Networks (PPN's)

Susan James, Acting Registrar and Connie Beck, Board Vice-Chair were asked to provide an update on the discussion about PPN's at the January 9th, 2025, meeting with the Ministry of Health (MOH), noting that Doug Brown was unable to attend. The Committee was informed that the MOH referred to the motion from the floor and recognized the challenge that presented given the nature of the motion. They confirmed that the MOH and MOF are interested in further discussion about management of PPNs. However, the Board's deferral of discussion until the next meeting meant it was unclear how to proceed at this time. The MOH indicated that they advised the MOF that further discussion and direction by the OCP Board is still needed. It was also noted that the MOF has been observing and monitoring the work of the College pertaining to PPN's closely as they believe it will inform their direction.

Ms. James reminded the Committee that the MOF initiated a consultation on PPN's in the summer of 2024 which the College participated in, however at that time, College staff informed the MOF that further discussion was needed by the Board regarding the specific policy direction, and that was expected to take place at the December Board meeting.

During the meeting with the MOH it was confirmed that the OCP Board needs to first establish a PPN policy direction, hopefully at the March 2025 meeting, and then subsequently the MOH and MOF will be able to explore next steps in consultation with the College.

In response to questions from members of the Executive about the status of work on the PPN issue, Christian Guerrette, General Counsel confirmed he is reviewing the implications and risks of the proposed PPN motion from the December Board and will provide the Board with clarity about these risks along with some alternative actions the Board could consider to achieve a similar intent as the motion. Following discussion about the Board's previous direction on this issue, Doug Brown confirmed with staff that there will be a focus over the next few months toward development of a PPN policy

Before moving the meeting to the next agenda item, Doug Brown commended Susan James and Thomas Custers for their leadership, and the College staff for their hard work to date. He also asked for comment about their continued capacity and desire to remain in their respective acting roles, recognizing the additional workload. Having received confirmation from Susan and Thomas that they are ready, able and looking forward to working with the Board, Mr. Brown indicated the Executive felt it would be important to have a few key performance indicators to help provide direction and clarity about the work the Executive sees as most critical in the coming months. In addition to the direction provided regarding PPN policy work, the discussion continued around the need to strengthen the relationship between the Board and College staff moving forward, and on all the work that is needed to manage the deficit.

A motion was introduced stating that the Executive Committee provides interim KPI's for the Acting Registrar and the Acting CEO that includes progression on three key topics:

- a) Elimination of the deficit,
 - b) Clarity of direction on PPN with alignment with the Board direction provided on July 8, 2024,
 - c) Relationship building between Board and staff at OCP,
- and any other KPI's that the Executive Committee and Management Team may see as appropriate in the interim.

The motion was moved and seconded. The motion **CARRIED**.

Susan James noted that these KPIs are appropriate as they are on the 2025 operational plan, however they are also broad and further discussion about expected outcomes would be necessary going forward.

4. **Member Complaint Decision (In Camera)** (Thomas Custers and Siva Sivapalan left the meeting at this time).

A motion to move the meeting in camera at 9:20 p.m. was moved and seconded. The motion **CARRIED**.

Susan James and Christian Guerette attended for the discussion of this agenda item.

5. **HR Information (In Camera)** (Susan James and Christian Guerette left the meeting and Siva Sivapalan rejoined for the remainder of the meeting).

The Committee discussed personnel matters. No actions were provided for inclusion in the minutes.

6. **Adjournment**

There being no further business, at 10:32 p.m., a motion to adjourn the meeting was moved and seconded. The motion was **CARRIED**.

Doug Brown
Board Chair

Stephenie Summerhill
Executive Assistant to the Registrar and CEO